Monterey Regional Waste Management District
Pay Schedule | Support Unit
Effective July 1, 2026

Board Approved: 06/19/26 **Revised: 08/21/26**

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
EXEMPT						
Project Manager						
Bi-weekly	4,910.09	5,155.60	5,413.39	5,684.06	5,968.26	6,266.68
Hourly	61.38	64.45	67.67	71.05	74.60	78.33
Associate Engineer						
Bi-weekly	4,910.31	5,155.82	5,413.62	5,684.31	5,968.51	6,266.95
Hourly	61.38	64.45	67.67	71.05	74.61	78.34
NON-EXEMPT						
Assistant Engineer						
Bi-weekly	4,415.58	4,636.35	4,868.17	5,111.58	5,367.16	5,635.52
Hourly	55.19	57.95	60.85	63.89	67.09	70.44
Sr. Communications Coordinator						
Bi-weekly	3,799.00	3,988.95	4,188.40	4,397.83	4,617.71	4,848.59
Hourly	47.49	49.86	52.36	54.97	57.72	60.61
Regulatory Compliance Technician						
Bi-weekly	3,354.41	3,522.13	3,698.24	3,883.15	4,077.32	4,281.19
Hourly	41.93	44.03	46.23	48.54	50.97	53.51
Communications Associate						
Bi-weekly	3,194.21	3,353.92	3,521.62	3,697.69	3,882.59	4,076.72
Hourly	39.93	41.92	44.02	46.22	48.53	50.96
*Accounting Technician						
Bi-weekly	3,152.79	3,310.43	3,475.95	3,649.75	3,832.24	4,023.86
Hourly	39.41	41.38	43.45	45.62	47.90	50.30
Safety Specialist						
Bi-weekly	3,042.98	3,195.13	3,354.89	3,522.63	3,698.76	3,883.70
Hourly	38.04	39.94	41.94	44.03	46.23	48.55
Safety Technician						
Bi-weekly	2,898.08	3,042.97	3,195.13	3,354.88	3,522.63	3,698.76
Hourly	36.23	38.04	39.94	41.94	44.03	46.23

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Administrative Support Specialist II						
Bi-weekly	2,760.06	2,898.08	3,042.97	3,195.13	3,354.89	3,522.63
Hourly	34.50	36.23	38.04	39.94	41.94	44.03
*Operations Support Specialist						
Bi-weekly	2,760.06	2,898.08	3,042.97	3,195.13	3,354.89	3,522.63
Hourly	34.50	36.23	38.04	39.94	41.94	44.03
Accounting Assistant II- A/R						
Bi-weekly	2,588.46	2,717.89	2,853.78	2,996.47	3,146.30	3,303.61
Hourly	32.36	33.97	35.67	37.46	39.33	41.30
Administrative Support Specialist I						
Bi-weekly	2,503.64	2,628.81	2,760.26	2,898.26	3,043.19	3,195.35
Hourly	31.30	32.86	34.50	36.23	38.04	39.94
Accounting Assistant I						
Bi-weekly	2,353.15	2,470.80	2,594.35	2,724.06	2,860.27	3,003.29
Hourly	29.41	30.89	32.43	34.05	35.75	37.54

*Employees hired prior to June 30, 2019, are eligible for longevity pay at 2.5% over base after 10 years of service