



# Memorandum

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

**DATE:** August 2, 2019  
**TO:** Board of Directors  
**FROM:** General Manager  
**SUBJECT:** Agenda Information for the August 7, 2019 Special Board Meeting

### CALL TO ORDER AT 10:00 A.M.

### ROLL CALL AND ESTABLISHMENT OF QUORUM

### PLEDGE OF ALLEGIANCE

### PUBLIC COMMUNICATIONS

Anyone wishing to address the Board on matters *not* appearing on the Agenda may do so now. *Please limit comments to a maximum of three (3) minutes.* The public may comment on any other matter listed on the agenda at the time the matter is being considered by the Board.

### OTHER ITEMS FOR BOARD CONSIDERATION, DISCUSSION AND ACTION

- 1) **Approve Memorandums of Understanding (MOU) and Related Pay Schedules Negotiated with:**
  - a) **Operating Engineers Union (OE3) Operations Bargaining Unit**
  - b) **OE3 Laborers and Sales Clerks Bargaining Unit**
  - c) **OE3 Support Bargaining Unit**
  - d) **Management Bargaining Unit**

Enclosed are the Memorandums of Understanding for all four bargaining units and incorporates items negotiated and as discussed in closed session at the July 19<sup>th</sup> Board meeting.

***Recommendation: Approve Memorandums of Understanding (MOU) and Related Pay Schedules Negotiated with all Four Bargaining Units.***

**2) Approve Benefit Improvements and Pay Schedule for Unrepresented, At-Will, Confidential, and Part-Time Classifications**

Please refer to my enclosed memo outlining benefit improvements and related pay schedule for unrepresented classifications. Please also refer to information provided under Item 1 regarding the classification study mentioned in the memo.

***Recommendation: Approve Benefit Improvements and Pay Schedule for Unrepresented, At-Will, Confidential, and Part-Time Classifications.***

**3) Adopt Resolution 2019-13 Approving Final Budget for Fiscal Year 2019/20**

Enclosed is the final budget for FY 2019/20, which incorporates the changes relative to employee negotiations. Other changes are discussed in Peter's memo included in the budget.

***Recommendation: Adopt Resolution 2019-13 Approving Final Budget for Fiscal Year 2019/20.***

**GENERAL MANAGER COMMUNICATIONS**

**BOARD COMMUNICATIONS**

**ADJOURNMENT**

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Timothy S. Flanagan', written in a cursive style.

Timothy S. Flanagan