



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: May 10, 2019
 TO: Board of Directors
 FROM: Committee Chair Theis
 SUBJECT: Personnel Committee Meeting of May 8, 2019

The Personnel Committee met on May 8, 2019 at 10:30 a.m., at the District administrative offices. Other Committee members in attendance were Directors Albert, Blackwelder, and Campbell. District staff Tim Flanagan, Peter Skinner, Tim Brownell, Berta Torres, and Becky Aguilar were also in attendance along with District Legal Counsel Rob Wellington. The Committee met on items on the agenda as follows:

OPEN SESSION

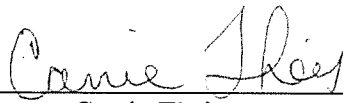
1. **Consider Election of New Committee Chair.** Following review of the Policy for Election of Officers, Committee members concurred to have Board Chair Theis continue to serve as the Chair of the Personnel Committee.
2. **Review Draft Preliminary Budget for Fiscal Year 2019/20.** Staff provided a presentation on the preliminary budget for FY 2019/20 budget, which included personnel adjustments, and estimated budget costs relative to salaries and benefits because of pending labor negotiations. Information was also presented on budget assumptions expected to impact revenue, expenses, capital expenditures and the cash position for FY 2019/20. There was discussion and questions from the Committee. There was consensus from the Committee about staffing numbers and personnel costs as presented and that the Fiscal 2019/20 Preliminary Budget should be presented at the May 24, 2019 Board meeting for consideration of approval.
3. **General Manager Comments.** There were no additional General Manager comments.
4. **Next Meeting Date: Wednesday, June 5, 2019, 10:30 a.m.**

CLOSED SESSION

The Committee met in closed session at 11:30 a.m. on the following item:

1. **Conference with Labor Negotiators**
 District Negotiators: Tim Flanagan, Peter Skinner, Tim Brownell, and Berta Torres
 Employee Organizations: Operating Engineers and Management Employees

The Committee returned to open session at 11:55 a.m.; it was announced that the Committee received information and held discussion; no other reportable action was taken.



 Carrie Theis