

BOARD OF DIRECTORS
CARRIE THEIS
Chair
JASON CAMPBELL
Vice Chair
GARY BALES
LEO LASKA
JANE PARKER
BRUCE DELGADO
DENNIS ALLION
JERRY BLACKWELDER
DAN ALBERT



TIMOTHY S. FLANAGAN
General Manager
GUY PETRABORG, P.E., G.E.
Director of Engineering & Compliance
JEFF LINDENTHAL
Director of Communications & Sustainability
PETER SKINNER
Director of Finance & Administration
TIM BROWNELL
Director of Operations
ROBERT WELLINGTON
Legal Counsel

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

Home of the Last Chance Mercantile

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT SPECIAL MEETING MINUTES

Wednesday, 10:00 a.m.
August 7, 2019

MRWMD Bales Boardroom
14201 Del Monte Blvd., Monterey County, CA

MEMBERS PRESENT: Carrie Theis (Chair), City of Carmel-by-the-Sea Councilmember
Jason Campbell (Vice Chair), City of Seaside Councilmember
Gary Bales, City of Pacific Grove
Leo Laska, Pebble Beach Community Services District Director
Bruce Delgado, City of Marina Mayor
Dennis Allion, City of Del Rey Oaks
Jerry Blackwelder, City of Sand City Vice Mayor
Dan Albert, City of Monterey Councilmember

MEMBERS ABSENT: Jane Parker, (Unincorporated) Monterey County Board of Supervisors Chair (District 4)

STAFF PRESENT: Tim Flanagan, General Manager
Rob Wellington, Legal Counsel
Guy Petraborg, Director of Engineering & Compliance
Peter Skinner, Director of Finance & Administration
Berta Torres, Human Resources Manager
Clyde Walkup, Materials Recovery Facility Manager
Garth Gregson, Accounting Manager
Glen Evett, Last Chance Mercantile/Hazardous Materials Manager
Ron Mooneyham, Equipment Maintenance Manager
Becky Aguilar, Executive Assistant/Clerk of the Board
Angela Goebel, Public Education and Outreach Specialist

OTHERS PRESENT: None

ROLL CALL AND ESTABLISHMENT OF QUORUM

Notice duly given and presence of a quorum established, the August 7, 2019 Special Meeting of the Monterey Regional Waste Management District Board of Directors was called to order by Chair Theis at 10:00 a.m.

PUBLIC COMMUNICATIONS

There were no public communications.

OTHER ITEMS FOR BOARD CONSIDERATION, DISCUSSION AND ACTION

- 1) **Approve Memorandums of Understanding (MOU) and Related Pay Schedules Negotiated with:**
 - a) **Operating Engineers Union (OE3) Operations Bargaining Unit**
 - b) **OE3 Laborers and Sales Clerks Bargaining Unit**
 - c) **OE3 Support Bargaining Unit**
 - d) **Management Bargaining Unit**

The Board reviewed the Memorandums of Understanding (MOUs) for all four bargaining units, which incorporated items that had been negotiated and as had been discussed in closed session at the July 19, 2019 Board meeting. General Manager acknowledged the OE3 shop stewards and business representative Michael Moore for their efforts during the challenging negotiation process efforts. He also acknowledged the District negotiating team for their assistance, as this was his first time negotiating as the General Manager, and it was difficult to manage the interest of the employees and the District's. Staff also reported that the bargaining units agreed to continue discussion regarding bi-weekly pay schedule and the combining of personnel policies into one employee handbook.

Board discussion regarding the MOUs and expressed appreciation to all negotiating staff as well as the District consultant.

It was moved by Director Delgado, seconded by Director Albert and Unanimously Carried To: Approve Memorandums of Understanding (MOU) and Related Pay Schedules Negotiated with all Four Bargaining Units.

- 2) **Approve Benefit Improvements and Pay Schedule for Unrepresented, At-Will, Confidential, and Part-Time Classifications**

The Board reviewed a memorandum from the General Manager regarding the approval of benefit improvements and related pay schedules for unrepresented classifications.

It was moved by Director Albert, seconded by Vice Chair Campbell and Unanimously Carried To: Approve Benefit Improvements and Pay Schedule for Unrepresented, At-Will, Confidential, and Part-Time Classifications.

- 3) **Adopt Resolution 2019-13 Approving Final Budget for Fiscal Year 2019/20**

The Board was provided with the Final Budget for Fiscal Year 2019/20, which incorporated the changes relative to employee negotiations. General Manager expressed appreciation to Finance and Accounting staff for their work in preparing the budget. Director of Finance & Administration Peter Skinner also provided the Board with a memorandum and a presentation which outlined the changes in the Final Budget from the Preliminary Budget approved by the Board at the May 24, 2019 meeting.

Revenues are estimated at \$36,549,000, with Operating Expenses of \$33,582,000, to include Capital Outlay of \$14,481,000 and projected Net Income of \$1,129,000. The Bond Debt Service Ratio is calculated at 1.71 which is above the Bond Covenant of 1.25.

Board discussion followed regarding specific items within the Budget. The Board expressed appreciation to staff for their efforts in preparing the budget and its presentation format.

It was moved by Director Delgado, seconded by Director Albert and Unanimously Carried To: Adopt Resolution 2019-13 Approving Final Budget for Fiscal Year 2019/20.

GENERAL MANAGER COMMUNICATIONS

There were no additional General Manager comments.

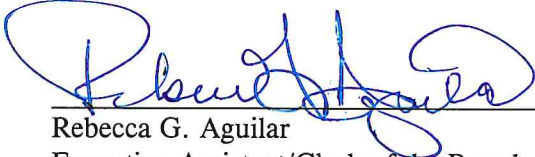
BOARD COMMUNICATIONS

There were no Board communications.

ADJOURNMENT

There being no further business to come before the Board at this time, the August 7, 2019 Special Meeting of the Monterey Regional Waste Management District Board of Directors was adjourned by Chair Theis at 10:51 a.m.

RECORDED BY:



Rebecca G. Aguilar
Executive Assistant/Clerk of the Board

AUTHENTICATED BY:



Timothy S. Flanagan
General Manager/Secretary