



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: August 9, 2019
 TO: Board of Directors
 FROM: Committee Chair Theis
 SUBJECT: Personnel Committee Meeting of August 7, 2019

The Personnel Committee met on August 7, 2019 at 10:30 a.m., at the District administrative offices. Other Committee members in attendance were Directors Albert, Blackwelder, and Campbell. District staff Tim Flanagan, Tim Brownell, Berta Torres, and Becky Aguilar were also in attendance along with District Legal Counsel Rob Wellington.

OPEN SESSION

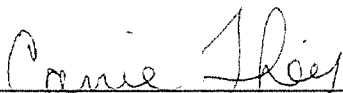
1. **General Manager Performance Review Process.** Human Resources Manager provided the Committee with the performance evaluation procedure and timetable from the previous year. Due to employee negotiations the performance review is beginning later than scheduled. Discussion was held regarding the 360 review and whether it should be extended to external stakeholders. The 360 review is conducted through Survey Monkey and is anonymous. Staff was directed to bring back the list of external stakeholders along with the proposed questions.
2. **General Manager Comments.** There were no additional General Manager comments.
3. **Next Meeting Date: Wednesday, September 4, 2019, 10:30 a.m.**

CLOSED SESSION

The Committee determined that a closed session was not necessary.

1. **Public Employee Performance Evaluation: General Manager**

The Personnel Committee meeting was adjourned at 11:38 p.m.



 Carrie Theis