

Resolution of Appreciation

A Resolution of the Board of Directors of the
Monterey Regional Waste Management District commending

Nancy Novoa

WHEREAS, she was hired by the District as a Deputy Weighmaster on July 9, 2001; transferred to the Last Chance Mercantile as a Sales Clerk on April 1, 2002, and was later reclassified to Sales Assistant on July 1, 2012; and

WHEREAS, she has performed his duties in a diligent and conscientious manner during her almost 19 years with the District; and

WHEREAS, she was a two-time recipient of the Charlie Benson Award in October 2003, and November 2011, and also received a letter of recognition when the District's received the CRRRA Pavitra Crimmel Reuse Award in 2007; and

WHEREAS, Nancy was a tireless advocate for the LSC unit and helped during their critical transition to the Operating Engineers Local #3; and

WHEREAS, she was a strong voice in the General Meetings, asked very good questions, and was never afraid to communicate her opinions, and.

WHEREAS, she was able to effectively work with the large number of diverse and bargain seeking customers from the Last Chance for 18 years; and.

WHEREAS, she would always tell the General Manager (whoever it was) the truth about the job they were doing and areas that needed improvement, spoken with honesty and never disrespectfully; and

WHEREAS, she has contributed significantly to the successful accomplishment of the District's mission.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Monterey Regional Waste Management District hereby commends and expresses its appreciation to Nancy Novoa for her meritorious service to the District with best wishes upon her retirement on May 25, 2020 after almost 19 years of service.

PASSED and adopted this 18th day of September 2020 by the Board of Directors:

AYES:

NOES:

ABSENT:

*Carrie Theis
Chair of the Board*

ATTEST:

Timothy S. Flanagan, General Manager