



# Memorandum

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: January 15, 2021  
TO: Board of Directors  
FROM: Committee Chair

Summary of Personnel Committee Meeting of December 2, 2020

The Personnel Committee met on December 2<sup>nd</sup> at 10:34 a.m., at the District administrative offices and via conference call. Committee members in attendance were Chair Theis, Vice Chair Campbell, Directors Blackwelder and Albert. Staff members in attendance were Tim Flanagan, Peter Skinner, Guy Petraborg, Tim Brownell, Zoe Shoats, Garth Gregson, Ida Gonzales and legal counsel Rob Wellington were also in attendance.

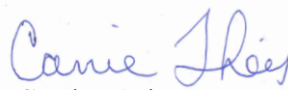
1. **Presentation of OE3 Health Care Premium Rate Increase for 2021.** Staff presented on 2021 health care rate increase received from OE3 Health and Welfare Trust.
2. **Review Discipline & Grievance Policies**  
Staff presented information on the current Discipline and Grievance Policies. Discussion followed on the current policy and suggestions were made for future policy revisions. No changes to the current policy were made at the meeting.
3. **General Manager Comments.**  
General Manager provided information on COVID-19, MBARD inspection update and M1W update.

### **Closed Session**

The committee met in closed session. No reportable action taken.

The meeting adjourned at 10:45 a.m.

**NEXT MEETING DATE:** Wednesday, January 13, 2021 at 10:30 a.m.

  
Carrie Theis