



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE March 12, 2021
TO: Board of Directors
FROM: Committee Chair
SUBJECT: Summary of Personnel Committee Meeting of March 10, 2021

The Personnel Committee met on March 10th at 10:30 a.m., at the District administrative offices and via conference call. Committee members in attendance were Directors Campbell, Albert, Blackwelder. Director Theis was absent. Staff members in attendance were Tim Flanagan, Peter Skinner, Guy Petraborg, Tim Brownell, Zoe Shoats, Berta Torres, Garth Gregson, Ida Gonzales and Angela Goebel. Legal counsel Rob Wellington was also in attendance.

1. **Review Last Chance Mercantile Re-Opening Process.** Staff provided an update on the process and will provide the Board with a recommendation at the next Board meeting.
2. **Review FY 2021/22 Budget Assumptions.** Staff presented information regarding the preparation of the fiscal 2022 District budget. Information was presented about revenue, expense and personnel headcount assumptions. Preparation of the department spending and capital spending budgets will be prepared during the next 2-3 weeks. There were questions and comments from the committee.
3. **Receive Presentation on Rebranding Approach** Staff presented on the District's rebranding approach. The approach includes input and collaboration with employees, community stakeholders and the Board to establish District values and vision which will inform a new name, logo and website. The project is expected to be completed in the fall of 2021, but may require extra time. There were questions and comments from the Committee. There will be updates presented at future Committee and Board meetings.
4. **General Manager Comments.**

COVID-19 Update Information was presented about the impact of Covid-19 on District staff and lost time due to Covid-19. The District Human Resources department has been working to get an on site vaccination event arranged as soon as it can be arranged.

SB 1383 Presentations at Council Meetings District staff and staff from HF&H consultants have been meeting with member jurisdictions to present information about SB 1383 and the impacts on each jurisdiction. These meeting will continue over the next few weeks until all jurisdictions have been met with.

Employee Recognition & Rewards Programs Staff has been developing a new employee recognition and rewards program. Staff will present the details of the new program at the next Board meeting.

The meeting adjourned at 11:40 a.m.

NEXT MEETING DATE: Wednesday, April 7, 2021 at 10:30 a.m.