



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

Reviewed by: ASA Date: 5/14/21
General Manager

DATE: May 14, 2021
TO: Board of Directors
FROM: Human Resources Manager
SUBJECT: Approval of General Manager Amended Pay Schedule

RECOMMENDATION: That the Board approve the General Manager Amended Pay Schedule, effective retroactively to July 1, 2020.

BACKGROUND & DISCUSSION

Under a separate agenda item for Board consideration at the May 21, 2021 Board meeting, the Director of Finance and Administration and Personnel Committee recommended Board approval of a pay increase for the General in the amount of 1.5%, effective retroactively to July 1, 2020. The recommended pay increase is equal to the pay increase granted to all District Managers and Directors effective July 1, 2020 and is necessary for internal equity.

In order to implement said pay increase, if approved, an amended pay schedule is required, reflecting the change in compensation. The attached General Manager Amended Pay Schedule reflects a 1.5% pay increase.

FISCAL IMPACT

The financial impact of the increase on the overall FY 2020/21 Budget is minimal and the amount was included in the FY 2020/21 Amended Budget approved by the Board at the January Board meeting.

CONCLUSION

Board approval is requested for the General Manager Amended Pay Schedule, effective retroactively to July 1, 2020.

Respectfully,

Berta R. Torres

MRWMD
General Manager
AMENDED PAY SCHEDULE
Effective July 1, 2020

Board Approved: May 21, 2021

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	LONGEVITY	
							10 Year	15 Year
EXEMPT								
General Manager								
Bi-weekly	7,009.27	7,359.73	7,727.72	8,114.10	8,519.81	8,945.80	9,169.45	9,398.69
Hourly	87.62	92.00	96.60	101.43	106.50	111.82	114.62	117.48