



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: September 13, 2021
TO: Board of Directors
FROM: Committee Chair
SUBJECT: Summary of Personnel Committee Meeting of September 1, 2021

The Personnel Committee met on September 1st at 10:33 a.m., at the District administrative offices and via conference call. Committee members in attendance were Personnel Committee Chair Theis, Chair Campbell, Directors Blackwelder and Coletti. Staff members in attendance were Tim Flanagan, Guy Petraborg, Tim Brownell, Zoe Shoats, Garth Gregson and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

1. **General Manager Request for Exception to District Voluntary Separation Policy**

Berta Torres, Human Resources Manager reviewed the General Managers request for an exception to the Districts Voluntary Separation Policy. The General Manger has agreed to extend his employment date until December to assist with the General Manager transition. Following discussion the Personnel committee decided to recommend support for the exception to the District Voluntary Separation Policy. Staff will place this item on next Board meeting agenda to request approval.

General Manager Communications

Strategic Planning –Catherine Hambley will provide a presentation on Strategic Planning at the next Board meeting.

COVID Update – District staff will be following up with the recently issued vaccination policy. The district is continuing to have discussions with OE3 about the effects of the policy with the employees.

Authority Special Meeting and Bond Re-Financing Update – The Authority will meet in September ahead of the regular Board meeting to set a date for the Authority to meet in October to vote on the 2015 bond re-financing proposal.

The Committee went into closed session at 10:55 a.m.

The Personnel Committee came back into open session with no reportable action.

There being no further business, the Committee Chair adjourned the meeting.

NEXT MEETING DATE: November 3, 2021, at 10:30 a.m.