



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: February 9, 2022
TO: Board of Directors
FROM: Committee Chair
SUBJECT: Summary of Personnel Committee Meeting of February 2, 2022

The Personnel Committee met on February 2nd at 10:30 a.m., at the District administrative offices and via conference call. Committee members in attendance were Directors Theis, Blackwelder and Albert. Staff members in attendance were Felipe Melchor, Guy Petraborg, Tim Brownell, Zoe Shoats, David Ramirez, Garth Gregson, and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

Strategic Planning

The General Manager gave an update on the strategic planning process. The last strategic planning session was held in the fall of 2021. Historically the strategic planning period has been 5-10 years. The committee requested that Staff provide an update and review the process at a future Board meeting.

Correction to Operations Unit Pay Schedule

Staff presented information regarding a correction to the operations unit pay schedule. There was discussion and questions and comments from the Committee. The correction to the pay schedule will be included in the Board agenda for the February 18th meeting.

GENERAL MANAGER COMMUNICATIONS

The meeting went into closed session at 11:03 a.m.

The meeting adjourned and no reportable action was taken.

NEXT MEETING DATE: March 2, 2022, at 10:30 a.m.