



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: March 3, 2022
 TO: Board of Directors
 FROM: Committee Chair
 SUBJECT: Summary of Personnel Committee Meeting of March 2, 2022

The Finance Committee met on March 2 at 10:30 a.m., at the District administrative offices and via conference call. Committee members in attendance were Directors Theis, Campbell, Blackwelder and Albert. Staff members in attendance were Felipe Melchor, Tim Brownell, Zoe Shoats, Helen Rodriguez, Garth Gregson, Berta Torres, and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

Ad Hoc Rebranding Committee and Proposed New District Name, Logo, and Slogan

Staff and Spencer Critchley from Boots Road Group presented the proposed new name, logo, and slogan for the District. There was discussion and questions and comments from the Committee. The proposed new name, logo and slogan will be presented to the Board at the March meeting. If approved the rollout will be in the summer of 2022.

Strategic Planning Update

Staff gave an update on the status of the strategic planning process. Staff met with the strategic planning facilitator in February and two work sessions are going to be scheduled in March with the facilitator and District staff.

Update on the Microgrid and Renewable Energy Project

Staff gave an update on the microgrid project. Recruiting is underway for the Director of Microgrid and Renewable Energy position. This position will be hired by Monterey One Water (M1W) and will report to the General Managers of the District and M1W. Information was presented on grants awarded by the EPA and CalRecycle. There were questions and comments from the Committee. Staff will provide status updates at future Committee meetings.

Employee Wellness Program

Human Resources Manager, Berta Torres reported on the results of the 2021 Employee Wellness Fair and the Districts' new employee wellness program.

Fiscal 2023 Budget Assumptions

Staff presented information on the fiscal 2023 budget which included revenue expectations based on current information and headcount changes. There were questions and comments from the Committee.

GENERAL MANAGER COMMUNICATIONS

The General Manager presented the following items

- Staff will be meeting with residents of the City of Marina on February 4 to discuss odor mitigation.
- Recruiting for the Director of Operations position has begun.
- The District is in the process of creating an employee wellness program.
- The General Manager will be SWANA conference in Kansas City later this month.

The meeting went into closed session at 11:30 a.m.

The Personnel Committee came out of its closed session at 11:48, having taken up and discussed the one agenda items listed for the closed session; no reportable action was taken.

There being no further business, the Chair adjourned the meeting at 11:49 a.m.

NEXT MEETING DATE: April 6, 2022, at 10:30 a.m.