

MINUTES



The Personnel Committee met on November 2, 2022, at 10:30 a.m., at the District administrative offices. Committee members in attendance were Directors Campbell, Blackwelder, and Albert. Staff members in attendance were Felipe Melchor, Guy Petraborg, Helen Rodriguez, Berta Torres and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

1. Approve October 5, 2022 Personnel Committee Minutes

The Committee approved the minutes of the October 5, 2022 Committee meeting.

2. Discuss MCWD Potable Water Supply Opportunity and Interest in Renewable Energy

Staff met representatives from the Marina Coast Water District (MCWD) to discuss the possibility of MCWD to provide potable water to the District. There are existing wells on District property and the water from the wells would continue to be used for fire suppression. The current water supply could be treated to make it potable, however it is an expensive option. MCWD owns property south of the District and is interested in the MRWMD Microgrid project. If they chose to develop the property they may want to receive power from the MRWMD Microgrid. This item was presented for discussion only and it will be discussed further at future meetings.

3. Market Based Rate Adjustment

Staff provided a summary on the 2022 Market-Based Rate Adjustments and Pay Schedules for the MRF Supervisor and Site & Facilities Maintenance Supervisor classifications. The committee supported the recommendation for approval at the next Board meeting.

4. Discuss Draft White Paper Document for ReGen Monterey

Staff presented an update on the draft White Paper regarding the state of municipal solid waste management in Monterey County. Feedback was provided to the General Manager and the White Paper is still a work in progress. Staff will present an updated version at a future meeting.

5. Discuss Paperless Board Package Process

Staff presented information about plans to move to paperless Board packages. Staff is investigating the technology necessary to implement this plan. The Board package would continue to be available on the District website and paper versions may be produced as needed. This item was presented for discussion and will be discussed further at future meetings.

6. General Manager Communications

The General Manager reported that Caterpillar has contacted staff about the purchase of a D9 Dozer that the District had planned to purchase in Fiscal 2024. The lead time for delivery of this equipment was expected to be over one year. Caterpillar has now informed the District of the recent availability of a D9 since another customer cancelled their order. The District has the opportunity to take their place in the queue and get delivery earlier than expected. Staff will present more information about this at a future meeting.

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Let's not waste this.



Discuss Future Agenda Items

Closed Session

As permitted by Government Code Section 54956 et seq., the Board may adjourn to a closed session to consider specific matters dealing with litigation, certain personnel matters, real property negotiations or to confer with the ReGen Monterey's Meyers-Milias-Brown Act representative.

1. Conference with Legal Counsel--Existing Litigation
Public Employment Relations Board Matter – Case Name Unspecified: One case

Next Meeting Date: January 4, 2023 at 10:30 a.m.