

2023-02

# Resolution of Appreciation

*A Resolution of ReGen Monterey  
Board of Directors commending*

## *Carrie Theis*

*Whereas, she has represented the City of Carmel by the Sea from January 7, 2015 to December 31, 2022; and*

*Whereas, she served as the Chair and Vice-chair of the District as well as the chair of the Personnel Committee; and*

*Whereas, while serving on the Personnel Committee she navigated the District through difficult decisions of 'essential service only' and employee safety associated with the COVID-19 pandemic; and*

*Whereas, Director Theis brought a sense of studied, balanced considerations on the Board and was excellent spokesperson for the public value of the District's recycling and solid waste management services at for staff, the Board, and the public to understand; and*

*Whereas, Director Theis served on the Adhoc rebranding committee that recommended the District's updated brand promise, "reducing waste towards zero," DBA name, ReGen Monterey, logo, and tagline, "Let's not waste this" which was all approved by the Board of Directors and implemented in July 2022; and*

*Whereas, she has been an engaged Board member and strong advocate of the District and collection services at City of Carmel-by-the-Sea council meetings; and*

*Whereas, she was always was supportive of District staff and other Board members' efforts and accomplishments; and*

*Whereas, she will be missed for her support of past and continued fiscally responsible Board decisions that increase non-disposal services revenue growth and the breadth of the customer base to deliver cost competitive services and lessen the Member Agencies' financial share of the District's operational services.*

*Now, therefore be it resolved that the Board of Directors of the Monterey Regional Waste Management District hereby commends and expresses its appreciation and best wishes to Carrie Theis.*

*Passed and adopted this 20<sup>th</sup> day of January 2023 by the Board of Directors:*

**AYES:**

**NOES:**

**ABSENT:**

**ATTEST:**

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Jason Campbell, Chair

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Felipe Melchor, General Manager/Board Secretary