

DRAFT MINUTES



The Personnel Committee met on June 7, 2023, at 10:30 a.m., at the District Administrative Offices and via Zoom virtual conference. Committee members in attendance were Committee Chair Blackwelder and Directors Askew, Campbell, and Ferlito.

Staff members in attendance were Felipe Melchor, Guy Petraborg, Helen Rodriguez, Jay Ramos, Garth Gregson, and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

There were no public comments.

Discussion/Action

1. Approve March 3, 2023 Personnel Committee Minutes

It was moved by Chair Blackwelder, seconded by Director Campbell To: Approve Receive the May 3, 2023 Personnel Committee Minutes.

The Motion was passed by the following Roll Call vote:

Director Askew: Yes Chair Campbell: Yes
Director Blackwelder: Yes Director Ferlito: Yes

2. Presentation of Draft Final Budget for FY 2023/24

Garth Gregson presented the Draft Final Budget.

3. Update on White Paper.

Guy Petraborg, Director of Engineering and Compliance presented on the White Paper. The report reviewed solid waste practices in California and solid waste practices at Regen Monterey. Mr. Petraborg also reviewed the regional tip fee growth for 2022 and historical Regen Monterey budget snapshots. The committee directed staff to present a draft version of the White Paper to the committee for further discussion.

4. Update on Trial Period Recording Board and Committee Meetings.

Zoe Shoats, Director of Communications and Public Education provided an update on the viewership of the Board and Committee meetings online. The average viewership of a Board of Directors meeting is 32 views a meeting, while committee meetings receive an average of 16 views a meeting. The committee supported approval to continue with posting the recordings online. This item will be placed on the June Board meeting agenda for Board approval.

GM Comments

The General Manager provided GM comments on the following items:

- Scalehouse Project - Bids are due on June 8, 2023. The contract will be potentially awarded at the June Board.
- ReGen Monterey Internships – ReGen Monterey has a new Engineering Intern for the summer of 2023.
- Public Hearing – The June 23 Public Hearing Notice was posted.

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Let's not waste this.



- Wellness Program - This new FY, we will be setting up a mini-farmers' market on the third Thursday of the months of July, August, and September, with fresh produce for employees to take home. This is part of the Wellness Program, and we will be purchasing the produce from a local organic farmer. The Wellness Program includes a Fall Wellness Fair, which is held in October - which offers flu vaccines, biometric testing, and wellness coaching from our partners at Montage Health, games and raffles.
- Safety - ReGen Monterey introduced its *100 Days of Summer Safety* from Memorial Day to Labor Day. Several safety events and activities are planned to support this effort.
- Customer Conduct – Staff discussions will be held regarding customer conduct policies and public messaging on expectations and safety when visiting ReGen Monterey.

Closed Session

No Closed Session

Return to Open Session

The Committee came back into open session at 11:45 a.m. and Legal counsel announced that in Closed Session the Board received information on the Closed Session item listed on the agenda and discussion had been held; no reportable action was taken.

Adjournment

There being no further business to come before the committee at this time. The June 7, 2023 Personnel Committee was adjourned by Committee Chair Blackwelder at 11:45 a.m.

Next Meeting Date: July 5, 2023 at 10:30 a.m.