

# DRAFT MINUTES



The Personnel Committee met on May 1, 2023, at 10:30 a.m., at the District Administrative Offices and via Zoom virtual conference. Committee members in attendance were Committee Chair Blackwelder and Directors Askew, Campbell, and Ferlito.

Staff members in attendance were Felipe Melchor, Guy Petraborg, Helen Rodriguez, Jay Ramos, Garth Gregson, and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

There were no public comments.

## Discussion/Action

### 1. Approve the April 5, 2023 Personnel Committee Minutes

The Personnel Committee received the April 5, 2023 Personnel Committee Minutes

*It was moved by Chair Blackwelder, seconded by Director Campbell To: Approve the April 5, 2023 Personnel Committee Minutes. Motion passed unanimously.*

### 2. Discussion of FY 2023/24 Proposed District Fee Increase and Preliminary Budget.

Staff presented the preliminary budget for FY 2023/24 and reviewed the assumptions made in the budget along with expected revenue and expenditures for the next fiscal year. There was discussion and questions and comments from the Committee. This preliminary budget will be presented at the Board meeting on May 19.

### 3. Update on Recruitments

The General Manager provided an update on recruitment efforts and the challenges associated with finding qualified candidates. ReGen has reached out to Bob Murray and Associates for assistance with recruitment for the Engineering and Operations departments.

## GM Comments

The General Manager provided information on the following items:

- a) **Microgrid Conference:** Staff will be attending a microgrid conference in May.
- b) **Leadership Sessions:** District Directors, managers and supervisors are continuing with the leadership training sessions.

## Adjournment

There being no further business to come before the committee at this time. The May 1, 2023 Personnel Committee was adjourned by Committee Chair Blackwelder at 11:30 a.m.

**Next Meeting Date:** June 7, 2023 at 10:30 a.m.

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*Let's not waste this.*