



Monterey Regional Waste Management District

Service, Stewardship, and Sustainability Since 1951

July 21, 2017 Board of Directors Meeting

HIGHLIGHTS



Adoption and Presentation of Resolution of Appreciation to George Sayre. The Board adopted and Vice Chair Theis presented a Resolution of Appreciation to retiring Heavy Equipment Technician George Sayre. Best wishes to George in his retirement!



Recognition of Employees with Over 20 Years of Service. The Board recognized employees with over 20 years of service to the District. Congratulations to all of them for their continued and loyal support to the District. Pictured with General Manager Tim Flanagan and Vice Chair Carrie Theis from left to right are MRF Operator Antonio Diaz, Heavy Equipment Technician Rodney Barber, MRF Operator Sal Delgado, Heavy Equipment Technician George Sayre, Heavy Equipment Operator Chauncey Hendley, Maintenance Worker Beverly Morris, and MRF Supervisor Baldo Trujillo. *Not pictured Heavy Equipment Technician Martin Renteria.*

Recognition of Employees with 25 Years of Service. The Board also gave recognition to Heavy Equipment Operator Supervisor Randy Evanger, and Executive Assistant/Clerk of the Board Becky Aguilar for their 25 years of service to the District. They both began their career in 1992 and throughout their tenure, have seen many changes and improvements in pursuit of the District's mission. Congratulations to Randy and Becky for their continued and loyal support to the District!!



2016/17 District Goals and Strategic Objectives. The five Pillars of Sustainability comprise the District's strategic plan. Each Pillar contains three strategic objectives, with staff selecting one objective in each Pillar as an area of primary focus for the fiscal year. Staff provided an End of Year Report on Accomplishments of the 2016/17 Goals and Objectives. Several items were between 75% to 100% complete with some items being deferred to FY 2017/18.

2017/18 District Goals and Strategic Objectives. Staff will be developing a long-range strategic plan that defines the District's direction. The plan, developed by staff and approved by the Board, will define an economically sustainable future for the District and will inform critical strategic decisions that it will face. Staff will involve board members and other District stakeholders at key points during the process. The plan will include the following four elements: Operational, Financial, Communications, and Human Capital. Staff also identified three critical operational priorities for the year: the MRF Improvement Project, Financial Performance, and Safety.

Long-Term Planning Milestones*	
July	Develop Baseline Capital plan Board Finance Committee: Inform of planning schedule
Aug	Complete preliminary comprehensive Baseline financial model
Sept	Board Finance Committee: Review preliminary baseline plan
Oct	Complete Baseline plan Full Board: Conduct extended Board session to review Baseline plan
Nov	Identify variables affecting outcomes; develop planning scenarios Board Finance Committee: Update committee on progress
Dec	Develop alternative funding options
Jan	Model alternative funding options & execution scenarios Board Finance Committee: Update committee on progress
Feb	Complete long-term plans, including all elements programs, financials, communications & human capital plans Full Board: Conduct outside Board session on full strategic plan
Mar	Finalize long-term plans
*Note: Other Board and Committee update opportunities will likely emerge from planning.	

For a copy of the 2016/17 End of Year Report or 2017/18 Goals Presentation, email Becky Aguilar at baguilar@mrwmd.org.