



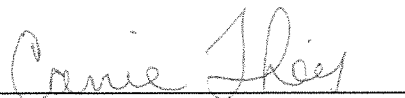
Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: July 14, 2017
 TO: Board of Directors
 FROM: Personnel Committee Co-Chair
 SUBJECT: Personnel Committee Meeting of July 12, 2017

The Personnel Committee met on July 12th, at 1:00 p.m., at the District administrative offices. Other Committee members in attendance were Board Chair Delgado and Directors Downey and Campbell. Staff members in attendance were Tim Flanagan, Peter Skinner, Jeff Lindenthal, Guy Petraborg, Berta Torres, and Ida Gonzales. Rob Wellington was also in attendance. The purpose of the meeting was to review the results of the District's goals and objectives for fiscal year 2016/17 and review new goals and objectives for 2017/18. Discussion is summarized below and followed the attached agenda.

1. **Review 2016/17 District Goals & Objectives.** Director of Finance & Finance Peter Skinner reported on the District's Goals and Objectives for FY 2016/17. Staff and Committee members discussed the results of the District's accomplishments and challenges over the past year. Staff will present the results of the District's FY 2016/17 goals and objectives to the full Board at the July meeting.
2. **Review 2017/18 District Goals & Objectives.** Staff presented the District's Goals and Objectives for FY 2017/18. The presentation focused on the development of the necessary financial, operational, and compliance-based strategic goals and objectives. The progress and challenges from the previous fiscal year goals and objectives led to improvements for FY 2017/18. Significant discussion was held by the Committee and staff was provided input on further revisions. Staff will incorporate the revisions requested by the Committee and presented to the full Board at the July meeting. General Manager expressed his appreciation for staff throughout the process.
3. **General Manager Comments.** General Manager reported that employee roundtable meetings had been started and were scheduled for the remainder of the year. He also reported that 86% of the employee workforce had received required safety during the last month.
4. **Next Meeting Date:** Wednesday, August 2, 10:30 a.m.


 Carrie Theis

Attachment

BOARD OF DIRECTORS
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Chair
CARRIE THEIS
Vice Chair
GARY BALES
LEO LASKA
LIBBY DOWNEY
JANE PARKER
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General Manager
GUY PETRABORG, P.E., G.E.
Director of Engineering/Compliance
JEFF LINDENTHAL
Director of Communications/Sustainability
PETER SKINNER
Director of Administration/Finance
TIM BROWNELL
Director of Operations
ROBERT WELLINGTON
Legal Counsel

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

Home of the Last Chance Mercantile

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT PERSONNEL COMMITTEE MEETING

Wednesday
July 12, 2017
1:00 p.m.

Board Room
MRWMD Offices
14201 Del Monte Blvd., Marina CA 93933

Attending: Board Chair Delgado, Directors Campbell, Downey, and Theis
Rob Wellington, Legal Counsel
Tim Flanagan, General Manager
Peter Skinner, Director of Finance and Administration
Berta Torres, Human Resources Manager

OPEN SESSION AGENDA

- 1) Review 2016/17 District Goals & Objectives.
- 2) Review 2017/18 District Goals & Objectives.
- 3) General Manager Comments.
- 4) Next Meeting Date: Wednesday, August 2, 2017, 10:30 a.m.

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