



# Memorandum

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

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**DATE:** March 25, 2013  
**TO:** Board of Directors  
**FROM:** Leo Laska, Personnel Committee Chair  
**SUBJECT:** Summary of Personnel Committee Meeting of March 20, 2013

The Personnel Committee met on March 30<sup>th</sup>, at 11 a.m. at the District administrative offices. Committee members in attendance were Directors Pendergrass and Downey. District Counsel Rob Wellington was also present. The purpose of the meeting was to receive a status report on the voluntary early retirement program, review budget assumptions related to personnel for the preparation of the Preliminary Budget for FY 2013/14. The agenda for the meeting is attached.

### Preparation of Preliminary Budget for FY 2013-2013

Staff reported on the status of the voluntary early retirement incentive (VERI) program and answered questions. The VERI was carried out in answer to a reduction in District revenues, and as the next step to reduce expenses. District staff discussed options for reducing expenses, which include reducing services and programs. Staff was requested to prepare additional information related to reducing services, in the form of a cost/benefit analysis for Board consideration prior to taking any action.

Next Meeting Date: 11 a.m., Wednesday, May 1, 2013.

  
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Leo Laska

Attachment

BOARD OF DIRECTORS

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VICE CHAIR

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DAVID PENDERGRASS  
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GENERAL MANAGER/  
DISTRICT ENGINEER

TIMOTHY S. FLANAGAN  
ASST. GENERAL MANAGER

RICHARD SHEDDEN, P.E.  
SENIOR ENGINEER

ROBERT WELLINGTON  
COUNSEL

# MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

*Home of the First Chance Recyclables*

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT PERSONNEL COMMITTEE MEETING

Wednesday  
March 20, 2013  
*Approximately 11 a.m., Following Meeting of Finance Committee*

Boardroom  
MRWMD Offices  
14201 Del Monte Blvd., Marina CA

Attending: Board Chair Laska; Directors Pendergrass, Delgado, and Downey  
Rob Wellington, Legal Counsel  
William Merry, General Manager  
Tim Flanagan, Assistant General Manager  
Daylene Alliman, Human Resources Manager

### AGENDA

- 1) Preparation of Preliminary Budget for FY 2013-2014
- 2) General Manager Comments.
- 3) **Next Meeting Date:** 11 a.m., Wednesday, May 1, 2013.