



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: April 15, 2016
 TO: Board of Directors
 FROM: Personnel Committee Chair
 SUBJECT: Summary of Personnel Committee Meeting of April 13, 2016

The Personnel Committee met on April 13th at 10:30 a.m., at the District administrative offices. Committee members in attendance were Directors Pendergrass, Downey (teleconference), and Theis. Staff members in attendance were Tim Flanagan, Berta Torres, Chuck Rees, and Becky Aguilar. Deborah Mall from Rob Wellington's office was also in attendance. The purpose of the meeting was to discuss personnel impacts for Fiscal Year 2016/17, and workers compensation coverage for interns and volunteers. Discussion is summarized below and followed the attached agenda.

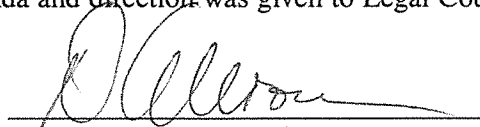
- 1) **Preparation of Preliminary Budget for FY 2016/17.** Staff presented information on personnel budget impacts for FY 2016/17 resulting from existing employee agreements, impact of Materials Recovery Facility Improvement Project staffing levels, and additional staffing as discussed and approved at the February 2016 Board meeting.
- 2) **Workers Compensation for Interns and Volunteers.** Staff reported that while paid interns are considered "employees" and therefore provided workers' compensation coverage, unpaid interns and volunteers are not automatically afforded this coverage. The District has been partnering with California State University Monterey Bay (CSUMB) for several years to provide service learning and internship opportunities for their students. As part of the partnership, CSUMB requires that the District provide workers' compensation insurance coverage to student interns. State law requires that the governing body take action by resolution. Staff will request that the Board adopt a resolution at the April 22nd meeting.
- 3) **General Manager Comments.** Tim reported that AB 1817 passed the Local Government committee of the Assembly and is proceeding to the Assembly floor. No date has been set, but is expected in the next couple of weeks. It will then move to the Senate for consideration.
- 4) **Next Meeting Date:** 10:30 a.m., Wednesday, May 4, 2016.

CLOSED SESSION AGENDA

The Committee went into closed session at 11:25 a.m. regarding the following:

- 1) Conference with Legal Counsel- Existing Litigation
 Lewis v. Monterey Regional Waste Management District, et al
 Monterey County Superior Court Case No. M127713

The Committee came out of closed session at 11:39 a.m. Legal Counsel announced that during closed session the Committee was briefed on matter listed on the agenda and direction was given to Legal Counsel.


 Dennis Allion

Attachment

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MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

Home of the Last Chance Mercantile

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT PERSONNEL COMMITTEE MEETING

Wednesday
April 13, 2016
10:30 a.m., *Following the Finance Committee Meeting*

Board Room
MRWMD Offices
14201 Del Monte Blvd., Marina CA 93933

Teleconference Location:

520 Aleka Loop, Kapaa, HI 96746 s

Attending: Chair Allion, and Directors Pendergrass, Downey, and Theis
Rob Wellington, Legal Counsel
Tim Flanagan, General Manager
Berta Torres, Human Resources Manager

OPEN SESSION AGENDA

- 1) **Preparation of Preliminary Budget for FY 2016/17**
 - a) Organizational Impacts
 - b) Wages and Benefits
- 2) **Workers Compensation for Interns and Volunteers.**
- 3) **General Manager Comments**
- 4) **Next Meeting Date: 10:30 a.m., Wednesday, May 4, 2016**

CLOSED SESSION AGENDA

As permitted by Government Code Section 54956 et seq., the Board may adjourn to a Closed or Executive Session to consider specific matters dealing with pending or prospective litigation, real property negotiations, certain personnel matters, or to confer with District's Meyers-Miliias-Brown representative.

- 1) Conference with Legal Counsel- Existing Litigation
Lewis v. Monterey Regional Waste Management District, et al
Monterey County Superior Court Case No. M127713

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