



Memorandum

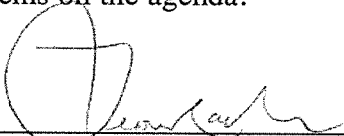
MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: July 31, 2014
TO: Board of Directors
FROM: Personnel Committee Chair
SUBJECT: Summary Report on Personnel Committee Meeting of July 30, 2014

The Personnel Committee met on July 30th, at 9:30 a.m., at the District administrative offices. Committee members Pendergrass and Downey attended the meeting in person, Board Chair Allion attended via telephone. Staff members attending were William Merry, Tim Flanagan, Daylene Alliman, and Counsel Rob Wellington. The agenda for the meeting is attached.

The Committee met in open session to receive a report regarding the status of the Associate Engineer recruitment. Staff reported they have been unsuccessful in receiving qualified applicants with the necessary experience and qualifications to successfully replace two key positions (District Engineer and Senior Engineer) for succession planning purposes. The General Manager requested discretion to recruit for a Senior Engineer if necessary in lieu of an Associate Engineer. The Committee concurred and directed staff to seek Board approval.

The Committee also met in closed session regarding items on the agenda.



Leo Laska

Attachment

BOARD OF DIRECTORS
DENNIS ALLION
CHAIR

IAN OGLESBY
VICE CHAIR

GARY BALES
SUE MCCLOUD
DAVID PENDERGRASS
LEO LASKA
LIBBY DOWNEY
JANE PARKER
BRUCE DELGADO



WILLIAM MERRY, P.E., BCEE
GENERAL MANAGER/
DISTRICT ENGINEER

TIMOTHY S. FLANAGAN
ASST. GENERAL MANAGER

RICHARD SHEDDEN, P.E.
SENIOR ENGINEER

ROBERT WELLINGTON
COUNSEL

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

Home of the Last Chance Mercantile

REVISED

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT PERSONNEL COMMITTEE MEETING

Wednesday
July 30, 2014
9:30 a.m.

Board Room
MRWMD Offices
14201 Del Monte Blvd., Marina CA 93933

Teleconference Location:

Monterey Regional Water Pollution Control Agency
5 Harris Court Bldg D
Monterey, CA 93940

Attending: Committee Chair Laska; Board Chair Allion, and Directors Pendergrass and Downey
Rob Wellington, Legal Counsel
William Merry, General Manager
Tim Flanagan, Assistant General Manager
Daylene Alliman, Human Resources Manager

OPEN SESSION AGENDA

- 1) General Manager Comments.
- 2) Consider Upgrading Associate Engineer Position to Senior Engineer.
- 3) Next Meeting Date: 11:00 a.m., Wednesday, September 3, 2014.

CLOSED SESSION AGENDA

As permitted by the Brown Act (California Government Code Sections 54950 and following), the Board may adjourn to closed session to consider the specific items listed below:

- 1) Conference with Labor Negotiators - Pursuant to Government Code Section 54957.6.
District Negotiators: William Merry, Tim Flanagan, Daylene Alliman
Employee Organizations: Operating Engineers
- 2) Public Employee Performance Evaluation: General Manager

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