



# Memorandum

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: May 6, 2016  
TO: Board of Directors  
FROM: Personnel Committee Chair  
SUBJECT: Summary of Personnel Committee Meeting of May 4, 2016

The Personnel Committee met on April 4<sup>th</sup> at 10:30 a.m., at the District administrative offices. Committee members in attendance were Directors Pendergrass, Downey, and Theis. Staff members in attendance were Tim Flanagan, Berta Torres, Chuck Rees, and Becky Aguilar. Rob Wellington was also in attendance. The purpose of the meeting was to discuss personnel impacts for Fiscal Year 2016/17, provide an update on open recruitments, and one closed session item. Discussion is summarized below and followed the attached agenda.

### OPEN SESSION AGENDA

- 1) **Preliminary Budget for FY 2016/17.** Staff reported that although there were no changes to the recommendations already approved in concept by the Committee at their meeting of April 13<sup>th</sup>, staff wanted to bring it back to the Committee in case there was further input. The Committee had no further input.
- 2) **Open Recruitments Update.** HR Manager Berta Torres provided an update on the current recruitments for Director of Finance & Administration, Director of Operations, Site Operations & Facilities Manager, and Safety & Risk Manager.
- 3) **General Manager Comments.** It was reported that staff would be meeting with Senator Monning's local staff to seek support for AB 1817.
- 4) **Next Meeting Date:** 10:30 a.m., Wednesday, June 1, 2016.

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### CLOSED SESSION AGENDA

The Committee went into closed session at 11:20 a.m. regarding the following:

- 1) Conference with Legal Counsel- Existing Litigation  
Lewis v. Monterey Regional Waste Management District, et al  
Monterey County Superior Court Case No. M127713

The Committee came out of closed session at 11:24 a.m. Legal Counsel announced that during closed session the Committee was briefed on matter listed on the agenda.

Dennis Allion

Attachment

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# MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

*Home of the Last Chance Mercantile*

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT PERSONNEL COMMITTEE MEETING

Wednesday  
May 4, 2016  
*10:30 a.m., Following the Finance Committee Meeting*

Board Room  
MRWMD Offices  
14201 Del Monte Blvd., Marina CA 93933

Attending: Chair Allion, and Directors Pendergrass, Downey, and Theis  
Rob Wellington, Legal Counsel  
Tim Flanagan, General Manager  
Berta Torres, Human Resources Manager

### OPEN SESSION AGENDA

- 1) **Preliminary Budget for FY 2016/17.**
  - a) Organizational Impacts
  - b) Wages and Benefits
- 2) **Open Recruitments Update.**
- 3) **General Manager Comments.**
- 4) **Next Meeting Date: 10:30 a.m., Wednesday, June 1, 2016**

### CLOSED SESSION AGENDA

As permitted by the Brown Act (California Government Code Sections 54950 and following), the Board may adjourn to closed session to consider the specific items listed below:

- 1) Conference with Legal Counsel- Existing Litigation  
Lewis v. Monterey Regional Waste Management District, et al  
Monterey County Superior Court Case No. M127713

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