

BOARD OF DIRECTORS
DENNIS ALLION
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IAN OGLESBY
VICE CHAIR

GARY BALES
DAVID PENDERGRASS
LEO LASKA
LIBBY DOWNEY
JANE PARKER
BRUCE DELGADO
CARRIE THEIS



TIMOTHY S. FLANAGAN
GENERAL MANAGER
GUY PETRABORG, P.E., G.E.
DISTRICT ENGINEER
ROBERT WELLINGTON
COUNSEL

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

Home of the Last Chance Mercantile

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT PERSONNEL COMMITTEE MEETING

Wednesday
September 7, 2016
10:30 a.m., *Following the Finance Committee Meeting*

Board Room
MRWMD Offices
14201 Del Monte Blvd., Marina CA 93933

Attending: Chair Allion, and Directors Pendergrass, Downey, and Theis
Rob Wellington, Legal Counsel
Tim Flanagan, General Manager
Peter Skinner, Director of Finance and Administration
Berta Torres, Human Resources Manager
Kacey Christie, Safety & Risk Manager

OPEN SESSION AGENDA

1. Presentation of Culture Change Initiative
2. Review Draft 2016/17 District Goals (Pillars of Sustainability).
3. General Manager Comments.
4. Next Meeting Date: 10:30 a.m., Wednesday, October 5, 2016

CLOSED SESSION AGENDA

As permitted by the Brown Act (California Government Code Sections 54950 and following), the Board may adjourn to closed session to consider the specific items listed below:

- 1) **Public Employee Performance Evaluation: General Manager**