



September 22, 2017 Board of Directors Meeting

HIGHLIGHTS

Consent Agenda. Under the consent agenda, the Board approved the purchase of two Live Floor Trailers with Roll Type Tarp Systems from The Trailer Company of Bakersfield, CA, at a combined total of \$160,457.51 (Including Sales Tax and Freight). The Board also authorize the General Manager to execute a contract with PG&E to relocate a power pole at the District's Truck yard at a cost of \$59,587.04.

Recognition of Jeannette Pagan for 26 Years of Service. The Board recognized Scale Supervisor Jeannette Pagan for her 26 years of service to the District. She began her career in August 1991 as a Deputy Weighmaster and has seen many changes and improvements at the District. Congratulations to Jeannette for her continued and loyal support to the District!!



The Offset Project. The Board adopted a resolution of appreciation which was presented to The Offset Project founder Kristin Cushman (TOP) in recognition of TOP's ten-year anniversary of serving local communities. Ms. Cushman provided a presentation on TOP's mission which is to "provide knowledge, resources, and hands-on support to help



businesses and communities unite social, environmental, and financial growth". TOP began in 2007 with the vision of creating sustainable programs that would engage and inspire the local community, such as local carbon offset projects, waste diversion, food scrap collection and food rescue, as well create partnerships and provide education and outreach by bringing together volunteers to local events.

Workforce Development Plan. Human Resources Manager Berta Torres provided the Board with a presentation on the District's Workforce Development Plan (WDP). The WDP is comprised of five (5) elements and will be fully-developed with employee input. The plan aligns with the District's 2017/18 Strategic Objective, A4, PEOPLE – Long-Term Human Capital Investment Plan: *Develop a human capital investment plan for the organization that fosters an engaged, challenged and motivated workforce and ensures a stable and skilled staff.* The WDP includes job and skills training, performance assessment, coaching and recognition programs and career advancement initiatives.

Contract for Gas Collection and Control System (GCCS) Operation & Maintenance (O&M) Field Services. As part of the District's Landfill Gas (LFG) monitoring requirements, staff recommended and the Board approved a contract with Golder Associate on an interim basis for the next six to eight months to provide the GCCS O&M services needed in the landfill. Golder will also assist in the field training and development of District senior technicians, which are currently being recruited. The contract is on a time and materials basis, at a cost not to exceed \$75,000.