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Director of Operations

ROBERT WELLINGTON  
Legal Counsel

# MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

*Home of the Last Chance Mercantile*

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT PERSONNEL COMMITTEE MEETING

### AGENDA

Wednesday  
November 7, 2018  
10:30 a.m.

Board Room  
MRWMD Offices  
14201 Del Monte Blvd., Monterey County, CA 93933

Attending: Board Chair Delgado, Directors Campbell, Downey, and Theis  
Rob Wellington, Legal Counsel  
Tim Flanagan, General Manager  
Peter Skinner, Director of Finance and Administration  
Tim Brownell, Director of Operations  
Berta Torres, Human Resources Manager

### OPEN SESSION

1. Recruitment Update.
2. Development of Compensation Philosophy.
3. Employee Appreciation Event.
4. General Manager Comments.
5. Next Meeting Date: Wednesday, December 5, 2018, 10:30 a.m.

### CLOSED SESSION

As permitted by Government Code Section 54956 et seq., the Committee may adjourn to a Closed Session to consider specific matters dealing with dealing with litigation, certain personnel matters, property negotiations or to confer with the City/District's Meyers-Milias-Brown Act representative.

- 1) Conference and Labor Negotiator  
Agency Negotiator: Personnel Committee Co-Chairs  
Unrepresented Employee - General Manager