



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: April 5, 2019
TO: Board of Directors
FROM: Acting Committee Chair
SUBJECT: Personnel Committee Meeting of April 3, 2019

The Personnel Committee met on April 3, 2019 at 10:30 a.m., at the District administrative offices. Directors Blackwelder and Albert were in attendance. District staff Tim Flanagan, Peter Skinner, Tim Brownell, Berta Torres, and Ida Gonzales were also in attendance along with District Legal Counsel Rob Wellington. The Committee met in closed session first followed by discussion on proposed staffing for fiscal year 2019/20 in open session.

CLOSED SESSION

The Committee met in closed session at 10:30 a.m. on the following item:

1. **Conference with Labor Negotiators**

District Negotiators: Tim Flanagan, Peter Skinner and Berta Torres
Employee Organizations: Operating Engineers and Management Employees

The Committee returned to open session at 11:05 a.m.; it was announced that the Committee received information and held discussion; no other reportable action was taken.

OPEN SESSION

1. **FY 2018/19 Staffing Assumptions.** The Committee received a report from staff outlining proposed staffing changes for the upcoming fiscal year. HR Manager Berta Torres explained staff considerations in determining staffing needs. The total headcount will increase by one from 146 to 147 employees.
2. **General Manager Comments.** There were no General Manager comments.
3. **Next Meeting Date: Wednesday, May 8, 2019, 10:30 a.m.**

Carrie Theis