



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: June 7, 2019
 TO: Board of Directors
 FROM: Committee Chair Theis
 SUBJECT: Personnel Committee Meeting of June 5, 2019

The Personnel Committee met on June 5, 2019 at 10:30 a.m., at the District administrative offices. Other Committee members in attendance were Directors Blackwelder, and Campbell. District staff Tim Flanagan, Peter Skinner, Tim Brownell, and Berta Torres were also in attendance along with District Legal Counsel Rob Wellington.

CLOSED SESSION

The Committee met in closed session at 10:30 a.m. on the following item:

1. **Conference with Labor Negotiators**

District Negotiators: Tim Flanagan, Peter Skinner, Tim Brownell, and Berta Torres
 Employee Organizations: Operating Engineers and Management Employees

The Committee returned to open session at 11:04 a.m.; it was announced that the Committee received information and held discussion; no other reportable action was taken.

OPEN SESSION

1. **Goals Update for Fiscal Year 2019/20**. Staff presented a set of draft District goals for the upcoming fiscal year and solicited feedback from committee members. Staff outlined the objective of aligning the timing of establishing annual District goals with the adoption of the budget, rather than having the goal-setting process lag that of the budget. Committee members asked questions about various goals and discussed District priorities. Staff will present a final draft of the goals for approval at the June Board meeting.
2. **General Manager Comments**. Staff discussed the possibility of rescheduling the July Committee meeting from the 3rd to the 10th due to the July 4th holiday. The Committee concurred.
3. **Next Meeting Date: Wednesday, July 10, 2019, 10:30 a.m.**

The Personnel Committee meeting was adjourned at 11:46 a.m.

Carrie Theis