



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: March 8, 2019
 TO: Board of Directors
 FROM: Director Campbell
 SUBJECT: Summary of March 6, 2019 Personnel Committee Meeting

The Personnel Committee met on March 6, 2019 at 10:30 a.m., at the District administrative offices. Directors Blackwelder, Albert, and I were in attendance. District staff Tim Flanagan, Peter Skinner, Tim Brownell, Berta Torres, Garth Gregson, Jeff Lindenthal and Ida Gonzales, were also in attendance along with District Legal Counsel Rob Wellington. Discussion was held on the following items. The Committee also met in closed session.

OPEN SESSION

1. **FY 2018/19 District Goals Update.** Committee reviewed and discussed the interim progress report on the current fiscal year District goals.
2. **Internal Communications Update.** Director of Communications & Sustainability Jeff Lindenthal provided an overview of the new "Beekeeper" technology that will allow staff to stream information to TV monitors placed in lunchrooms as well as an "app" that employees can download to their smart phones. After evaluating three different products, staff selected a one-year contract with "Beekeeper" to roll-out across the District at a cost of \$4 per employee per month. Beekeeper streamlines operations and enables mobile collaboration with HR tools such as secure messaging and shift management.

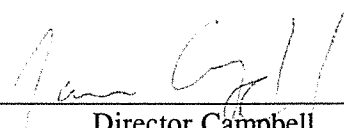
Committee discussion followed regarding cellphone use, safety, and the accessibility to all employees. Staff stated safety is the number one concern and there is a cell phone use policy for all District employees. The Committee requested updates on the use and effectiveness of the new technology.
3. **General Manager Comments.**
4. **Next Meeting Date: Wednesday, April 3, 2019, 10:30 a.m.**

CLOSED SESSION

The Committee met in closed session at 11:45 a.m. to discuss the following:

1. **Conference with Labor Negotiators**
 District Negotiators: Tim Flanagan, Peter Skinner and Berta Torres
 Employee Organizations: Operating Engineers and Management Employees

The Committee returned to open session at 11:45 a.m.; it was announced that the Committee received information and held discussion; no other reportable action was taken.


 Director Campbell