



September 21, 2018 Board of Directors Meeting

HIGHLIGHTS



Employee Recognition. Baldo Trujillo, District Materials Recovery Supervisor was recognized for his 25 years of service to the District. Baldo had been instrumental in implementing start-up of two versions of the MRF (1.0 and 2.0) and has consistently supported the District mission while providing leadership to co-workers, as well as, encouraging cooperation among all operations within the District.

The Board also recognized three long-term employees who have demonstrated exceptional work ethic, commitment, and a positive attitude over their 20-year career at the District. They are Last Chance Mercantile Assistant Manager Beatriz Zepeda and Materials Recovery Facility Sorters Froylan Hernandez and Marino Dominguez. Good job everyone for reaching these milestones!!



Schedule Public Hearing to Issue up to \$25 Million in Revenue Bonds for Capital Expenditures to Maintain Existing Operations and Build a Capital Reserve Fund. Staff has presented a series of workshops and study sessions around the topic of long-term funding and is recommending the issuance of a total of \$25 million in bonds to fund the transition and construction of vital infrastructure and equipment over the next three to five years. The Finance Committee had reviewed and concurred with staff recommendation. District Financial Advisor John Greenlee of Caldwell Flores Winters provided information regarding the state of the market which is relatively stable. He provided preliminary cost information and timeline schedule for the bond issuance. The Board directed staff to schedule the public hearing for the October Board meeting.

General Manager Authorization to Hire to Step 6. Due to the difficulty of filling a unique position mainly because the General Manager could only authorize up to Step 3 of the Salary schedule, the Board approved his authorization to Step 6. This will allow the District the discretion of hiring qualified candidates. The Board requested to be advised when employees are hired at a step 4 and above. Staff will be requesting the Board approved a total compensation philosophy in the future.

Accept District Goals for 2018/19. Staff presented the 2018/19 Goals which had been developed in cooperation with operation managers and line staff.

Report on Memorandum of Understanding with Salinas Valley Recycles (SVR). Staff provided an update on discussions with SVR and the draft MOU developed by the City of Salinas and the County of Monterey, in an effort to address the beneficial use of existing and planned solid waste infrastructure to improve community services and help control costs for all of Monterey County. The Board also reviewed letters from Monterey County and several Monterey County cities supporting the collaboration of the District and SVR.

Extension of Don Chapin Company Agreement. Staff extended the agreement with The Don Chapin Company for sand processing through the end of the year. The extension was necessary to accurately assess the conditions for the total amount of material needed to be excavated and terms and conditions. Staff anticipates bringing an Agreement back to the Board for approval at the November 30th Board meeting.