



# Memorandum

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: August 28, 2020  
TO: Board of Directors  
FROM: Personnel Committee Chair  
SUBJECT: Personnel Committee Meeting of August 5, 2020

The Personnel Committee met on August 5, 2020 at 10:45 a.m., at the District administrative offices and via Zoom. Directors Albert, Blackwelder, and Campbell were in attendance along with District staff Tim Flanagan, Peter Skinner, Tim Brownell, Zoe Shoats, Berta Torres, and Ida Gonzales. District Legal Counsel Rob Wellington was also in attendance.

### ITEMS FOR COMMITTEE CONSIDERATION, DISCUSSION AND ACTION

- 1. Update on COVID-19 Planning, Procedures, & Impacts** Staff reported on COVID-19 impacts and procedures onsite.
- 2. Last Chance Mercantile Project Team Update** Staff presented the Last Chance Mercantile (LCM) project re-opening plan, objectives and financial information. Staff provided information on retail operations similar to the LCM. Additional information will be presented at the next Board meeting.
- 3. Status Update on 2019/20 Goals and Presentation of FY 2020/21 District Goals** Staff presented information on the District FY 19/20 and FY 20/21 goals. The goals for FY 20/21 will focus on employee and customer safety, reopen retail reuse and diversion activities, Financial performance, AB 1383, and Public Education. The review of the District accomplishments for FY 19/20 and the FY 20/21 goals will also be presented to both committees.
- 4. General Manager Communications** There were no General Manager comments.

### ADJOURNMENT

The meeting was adjourned at 11:55 a.m.

**NEXT MEETING DATE:** Wednesday, September 2, 2020 at 10:30 a.m.

Carrie Theis