



Memorandum

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: January 10, 2020
 TO: Board of Directors
 FROM: Personnel Committee Chair
 SUBJECT: Personnel Committee Meeting of January 8, 2020

The Personnel Committee met on January 8, 2020 at 10:30 a.m., at the District administrative offices. Other Committee members in attendance were Directors Albert, Blackwelder, and Campbell. District staff Tim Flanagan, Peter Skinner, and Berta Torres were also in attendance along with District Legal Counsel Rob Wellington.

CLOSED SESSION

As permitted by Government Code Section 54956 et seq., the Personnel Committee met in closed session on the following matter:

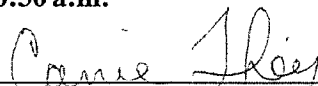
1. Public Employee Discipline/Dismissal/Release

The Personnel Committee came out of its closed session (which commenced at 10:35 a.m.) at 12:05 p.m. and Legal Counsel announced that in the closed session the Committee had taken up the appeal hearing of the employee/appellant, had received oral argument and comments from the respective parties to the matter, then excused all persons in attendance and discussed and considered the matter before it, and that no reportable action was taken at that time.

OPEN SESSION

Back in open session, the Personnel Committee proceeded with the balance of its meeting, as agendized.

1. Discussion of February Board Strategic Planning Study Session. Steve Barber of Barber and Gonzalez Consulting Group gave a presentation about the strategic planning session that is scheduled on February 26, 2020. Mr. Barber will also provide a presentation to the full Board at the January 24, 2020 Board meeting.
2. General Manager Comments. General Manager advised the Committee that a garbage truck had hit the support beam of the scale building and an evaluation was being done to see how the damage would be corrected. He also advised that there was currently a part-time deputy weighmaster working more than the budgeted 24 hours per week estimated in the FY 19/20 Budget, primarily due to the increased volume of material and related traffic. Staff would like to make this position full-time and was seeking Committee input on whether Board approval should be sought immediately or whether it should be included in the 2020/21 budget process. The Committee concurred that staff is best aware on what is needed to continue operations and that making the position full-time could be done during the preparation of the budget.
3. **Next Meeting Date: Wednesday, February 12, 2020, 10:30 a.m.**


 Carrie Theis