



Monterey Regional Waste Management District

Job Description

Position:	MRF Maintenance Worker I/II	Department:	MRF Maintenance
Position Status:	Full Time/Non-Exempt	Bargaining Unit:	Operations Unit
Reports to:	Maintenance Supervisor	Revised:	August 2021

DEFINITION

Under general supervision performs general labor, semi-skilled technical repair, and fabrication work related to material processing stationary equipment (Materials Recovery Facility, AKA MRF), facilities, and grounds; may assist with the more difficult and specialized maintenance and fabrication assignments; operates hand tools, industrial equipment, heavy equipment, trucks, motorized equipment, and performs other duties as assigned.

ESSENTIAL FUNCTIONS

- Must be able to regularly work near or around high-powered magnets, as there are six such magnets inside the MRF building, which prohibit persons with pacemakers to be near or around them.
- Performs semi-skilled preventive maintenance repair/inspection on material processing equipment such as conveyor belts, bearings, gearboxes and debris roller screens.
- Responds to emergency equipment failure and/or service calls.
- Perform system inspections to and troubleshoots system issues as they arise.
- Perform welding and use of a torch, fabrication, plumbing, repairs to hydraulic and pneumatic systems.
- Operate a variety of hand and power tools; wrenches, hammers, pry-bars, grinders, drills etc.
- Operate District vehicles and motorized equipment, forklift, aerial lift, industrial vacuum, and trucks etc.
- All District positions require the employee to provide good customer service to both internal and external customers, maintain positive and effective working relationships with other District employees.
- Adhere to an assigned work schedule and meet District Attendance Standards
- Must have flexibility to work unusual shifts, weekends, evenings, holidays, and on standby status as needed.
- Perform other job-related duties, including heavy physical labor when needed.

DISTINGUISHING CHARACTERISTICS

Maintenance Worker I - This is an entry-level position in the Maintenance Worker series. Incumbents perform a variety of semi-skilled duties such as basic plumbing, electrical, and preventative maintenance assignments will be performed in addition to heavy physical labor. Incumbents may assist with the more difficult maintenance, repair, welding, fabrication, assignments of a MRF environment. Incumbents in this classification will be assigned to the MRF and are expected to work unusual shifts, weekends, evenings, holidays, and on standby status when required. Incumbents may be required to operate a variety of equipment utilized in the operation and maintenance of a waste management site such as forklifts, aerial lifts, light or medium trucks, loaders, sweepers etc.

Maintenance Worker II - This is a semi-skilled level position in the Maintenance Worker series. This is a working lead and is distinguished from a Maintenance Worker I by the following: the ability to provide direction and work coordination for lower level positions; the ability to work independently to accomplish various assignments under broad general direction; the ability to perform work assignments that require semi-specialized skills.

DESIRABLE QUALIFICATIONS

Knowledge of:

- Methods, tools, equipment, and materials used in maintenance, repair, and fabrication work at a solid waste

management facility, or similar processing plant.

- Welding, cutting, fabrication, wear prevention methods, metal types, tools, and equipment.
- Work safety methods and programs in accordance with District safety policies and OSHA requirements.
- Methods and procedures to troubleshoot and repair hydraulic and pneumatic systems.

Ability to:

- Understand and follow oral and written instructions.
- Communicate clearly and effectively both orally and in writing.
- Safely operate District vehicles and equipment.
- Maintain cooperative working relationship with those contacted in the course of work, including the public.
- Demonstrate and promote technical aptitude within the assigned division.
- Perform daily record keeping and reporting.
- Work in a team-based environment and achieve common goals.
- Read standard detailed drawings, schematics, service manuals, and parts manuals.
- Perform all the essential functions of the job assignment.
- Perform semi-skilled work in the maintenance, repair, fabrication, and construction in and around the MRF.
- Use hand and power tools skillfully.
- Perform heavy physical labor requiring strength, dexterity, and agility.
- Read and write at the level required for successful job performance.
- Apply sound judgment in a variety of circumstances with or without specific instructions.
- Ability to work safely without presenting a threat to self or others.

EDUCATION/TRAINING/EXPERIENCE:

Any combination of education, training, or experience that demonstrates the applicant has the competencies necessary to fulfill the job requirements. A typical way to obtain the required knowledge and abilities would be:

Maintenance Worker I - Two (2) years of varied and responsible semi-skilled work experience performing maintenance and repair in an industrial setting of buildings, grounds, equipment, and facilities comparable to a Materials Recovery Facility such as Monterey Regional Waste Management District.

Maintenance Worker II – Four (4) years of varied and responsible advanced-skilled work experience performing maintenance and repair in an industrial setting of buildings, grounds, equipment, and facilities comparable to a Materials Recovery Facility such as Monterey Regional Waste Management District.

Possession of High School diploma or GED is required.

Other Job Requirements:

- CA drivers' license
- Possess variety of hand tools compatible with job requirements.

PHYSICAL AND SENSORY REQUIREMENTS - The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands - Frequently stand, walk and climb; sit for extended periods; ability to stoop, kneel or crouch to pick up or move objects; ability to perform heavy physical labor; walk on sloped ground and uneven surfaces; lift and carry tools, equipment, and supplies weighing 50 pounds; push and pull items weighing up to 75 pounds; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; operate equipment and vehicles.

Mental Demands - While performing the duties of this class, employees are regularly required to: work well under pressure; communicate effectively in both written and verbal form; capable of establishing priorities among the essential functions of the job and coordinating these priorities with others; interact with all levels of District management and personnel, and the public.

Work Environment - Work is performed both indoors and outdoors in varying temperature, weather, humidity, and dusty/dirty conditions; work is performed in an environment with constant noise; exposure to grease and oils; exposure to moving equipment; exposure to electrical current; constant contact with staff and the public.

ACKNOWLEDGEMENT

I verify that I have received a copy of the job description and I understand the requirements of this position.

Employee Signature

Date

Employee Name – Please Print