



# Memorandum

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: February 9, 2022  
TO: Board of Directors  
FROM: Committee Chair  
SUBJECT: Summary of Personnel Committee Meeting of February 2, 2022

The Personnel Committee met on February 2<sup>nd</sup> at 10:30 a.m., at the District administrative offices and via conference call. Committee members in attendance were Directors Theis, Blackwelder and Albert. Staff members in attendance were Felipe Melchor, Guy Petraborg, Tim Brownell, Zoe Shoats, David Ramirez, Garth Gregson, and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

### **Strategic Planning**

The General Manager gave an update on the strategic planning process. The last strategic planning session was held in the fall of 2021. Historically the strategic planning period has been 5-10 years. The committee requested that Staff provide an update and review the process at a future Board meeting.

### **Correction to Operations Unit Pay Schedule**

Staff presented information regarding a correction to the operations unit pay schedule. There was discussion and questions and comments from the Committee. The correction to the pay schedule will be included in the Board agenda for the February 19th meeting.

### **GENERAL MANAGER COMMUNICATIONS**

The meeting went into closed session at 11:03 a.m.

The meeting adjourned and no reportable action was taken.

**NEXT MEETING DATE:** March 2, 2022, at 10:30 a.m.