



# Memorandum

## MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

DATE: May 12, 2022  
 TO: Board of Directors  
 FROM: Committee Chair  
 SUBJECT: Summary of Personnel Committee Meeting of May 4, 2022

The Personnel Committee met on May 4, 2022 at 10:30 a.m., at the District administrative offices and via Zoom virtual conference. Committee members in attendance were Directors Theis, Albert and Blackwelder. Staff members in attendance were Felipe Melchor, Helen Rodriguez, Zoe Shoats, Garth Gregson, and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

### **1. Draft Preliminary Budget for FY 2022/23**

Staff presented the draft preliminary budget for FY 2022/23 and reviewed the assumptions made in the budget along with projected revenue and expenditures for the next fiscal year. There was discussion, questions, and comments from the Committee. This draft preliminary budget will be presented at the Board meeting on May 20, 2022.

### **2. Director of Operations Recruitment Update**

Berta Torres, Human Resources Manager reported that the new Director of Operations will start on May 16, 2022.

### **GENERAL MANAGER COMMUNICATIONS**

**Strategic Planning** - A two-hour strategic planning session will be held on May 18, 2022 at the District administrative offices. Staff will be reviewing the plan that covers the District strategic plan through the year 2030.

**Baby Marina** - On April 28, 2022, the two year anniversary of the discovery of Baby Marina on District property, staff delivered a \$1,000 donation to the Kinship Center in honor of Baby Marina. The donation represents the balance of employee donations that were collected soon after the baby was discovered.

The Personnel Committee came out of its closed session at 11:55, having taken up and discussed the one agenda item listed for the closed session; no reportable action was taken.

There being no further business, the Chair adjourned the meeting at 11:56 a.m.

**NEXT MEETING DATE:** June 1, 2022, at 10:30 a.m.