

**Monterey Regional Waste Management District**  
**Pay Schedule | Operations Unit**  
**Effective September 20, 2022**

Board Approved: November 18, 2022

<b>CLASSIFICATION</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
Power Systems Supervisor						
Bi-weekly	3,933.29	4,129.95	4,336.45	4,553.27	4,780.93	5,019.98
Hourly	49.17	51.62	54.21	56.92	59.76	62.75
Power Systems Senior Technician						
Bi-weekly	3,567.08	3,745.43	3,932.70	4,129.34	4,335.81	4,552.60
Hourly	44.59	46.82	49.16	51.62	54.20	56.91
Maintenance Shop Supervisor						
Bi-weekly	3,559.78	3,737.77	3,924.66	4,120.89	4,326.93	4,543.28
Hourly	44.50	46.72	49.06	51.51	54.09	56.79
Senior Heavy Equipment Technician						
Bi-weekly	3,397.96	3,567.86	3,746.25	3,933.56	4,130.24	4,336.75
Hourly	42.47	44.60	46.83	49.17	51.63	54.21
Heavy Equipment Technician III						
Bi-weekly	3,236.16	3,397.97	3,567.87	3,746.26	3,933.57	4,130.25
Hourly	40.45	42.47	44.60	46.83	49.17	51.63
MRF Maintenance Supervisor						
Bi-weekly	3,235.12	3,396.88	3,566.72	3,745.06	3,932.31	4,128.93
Hourly	40.44	42.46	44.58	46.81	49.15	51.61
Electro-Mechanical Technician						
Bi-weekly	3,235.12	3,396.88	3,566.72	3,745.06	3,932.31	4,128.93
Hourly	40.44	42.46	44.58	46.81	49.15	51.61
Heavy Equipment Supervisor						
Bi-weekly	3,157.54	3,315.42	3,481.19	3,655.25	3,838.01	4,029.91
Hourly	39.47	41.44	43.51	45.69	47.98	50.37
Site & Facilities Maint. Supervisor						
Bi-weekly	3,040.24	3,192.25	3,351.86	3,519.45	3,695.42	3,880.19
Hourly	38.00	39.90	41.90	43.99	46.19	48.50
MRF Supervisor						
Bi-weekly	3,006.49	3,156.81	3,314.65	3,480.38	3,654.40	3,837.12
Hourly	37.58	39.46	41.43	43.50	45.68	47.96
Heavy Equipment Operator						
Bi-weekly	2,863.32	3,006.49	3,156.81	3,314.65	3,480.38	3,654.40
Hourly	35.79	37.58	39.46	41.43	43.50	45.68
HHW Supervisor						
Bi-weekly	2,863.32	3,006.49	3,156.81	3,314.65	3,480.38	3,654.40
Hourly	35.79	37.58	39.46	41.43	43.50	45.68

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Scale Supervisor						
Bi-weekly	2,794.82	2,934.56	3,081.29	3,235.35	3,397.12	3,566.98
Hourly	34.94	36.68	38.52	40.44	42.46	44.59
Power Systems Maintenance Tech						
Bi-weekly	2,662.02	2,795.12	2,934.88	3,081.62	3,235.70	3,397.49
Hourly	33.28	34.94	36.69	38.52	40.45	42.47
Senior Weighmaster						
Bi-weekly	2,656.10	2,788.91	2,928.36	3,074.78	3,228.52	3,389.95
Hourly	33.20	34.86	36.60	38.43	40.36	42.37
Senior HHW Technician						
Bi-weekly	2,596.32	2,726.14	2,862.45	3,005.57	3,155.85	3,313.64
Hourly	32.45	34.08	35.78	37.57	39.45	41.42
Senior Maintenance Worker						
Bi-weekly	2,596.32	2,726.14	2,862.45	3,005.57	3,155.85	3,313.64
Hourly	32.45	34.08	35.78	37.57	39.45	41.42
Senior MRF Operator						
Bi-weekly	2,596.32	2,726.14	2,862.45	3,005.57	3,155.85	3,313.64
Hourly	32.45	34.08	35.78	37.57	39.45	41.42
Heavy Equipment Technician II						
Bi-weekly	2,661.57	2,794.65	2,934.38	3,081.10	3,235.16	3,396.92
Hourly	33.27	34.93	36.68	38.51	40.44	42.46
Heavy Equipment Technician I						
Bi-weekly	2,535.36	2,662.13	2,795.24	2,935.00	3,081.75	3,235.84
Hourly	31.69	33.28	34.94	36.69	38.52	40.45
LCM Assistant Manager						
Bi-weekly	2,534.84	2,661.58	2,794.66	2,934.39	3,081.11	3,235.17
Hourly	31.69	33.27	34.93	36.68	38.51	40.44
Hazardous Material Technician						
Bi-weekly	2,472.63	2,596.26	2,726.07	2,862.37	3,005.49	3,155.76
Hourly	30.91	32.45	34.08	35.78	37.57	39.45
Weighmaster						
Bi-weekly	2,414.63	2,535.36	2,662.13	2,795.24	2,935.00	3,081.75
Hourly	30.18	31.69	33.28	34.94	36.69	38.52
LCM Supervisor						
Bi-weekly	2,354.52	2,472.25	2,595.86	2,725.65	2,861.93	3,005.03
Hourly	29.43	30.90	32.45	34.07	35.77	37.56

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Maintenance Worker II						
Bi-weekly	2,354.52	2,472.25	2,595.86	2,725.65	2,861.93	3,005.03
Hourly	29.43	30.90	32.45	34.07	35.77	37.56
MRF Operator II						
Bi-weekly	2,354.52	2,472.25	2,595.86	2,725.65	2,861.93	3,005.03
Hourly	29.43	30.90	32.45	34.07	35.77	37.56
Sort Systems Operator						
Bi-weekly	2,244.10	2,356.31	2,474.13	2,597.84	2,727.73	2,864.12
Hourly	28.05	29.45	30.93	32.47	34.10	35.80
Maintenance Worker I						
Bi-weekly	2,244.10	2,356.31	2,474.13	2,597.84	2,727.73	2,864.12
Hourly	28.05	29.45	30.93	32.47	34.10	35.80
MRF Operator I						
Bi-weekly	2,244.10	2,356.31	2,474.13	2,597.84	2,727.73	2,864.12
Hourly	28.05	29.45	30.93	32.47	34.10	35.80
Associate Operator						
Bi-weekly	1,663.54	1,746.72	1,834.06	1,925.76	2,022.05	2,123.15
Hourly	20.79	21.83	22.93	24.07	25.28	26.54

Employees hired prior to June 30, 2019, are eligible for longevity pay at 2.5% over base after 10 years of service and 5% over base rate after 15 years of service, except if employee opted out in favor of deferred compensation employer match.

4.5% over 2021-2022 Schedule effective 9/20/22

HHW Supervisor added to OPS unit

MRF Supervisor - additional 5%

Site Maintenance Supervisor - additional 3.6%

Site Maintenance Supervisor renamed to Site & Facilities Maint. Supervisor