

MINUTES



The Personnel Committee met on October 5, 2022, at 10:30 a.m., at the District administrative offices and via Zoom virtual conference. Committee members in attendance were Directors Campbell, Blackwelder, and Albert. Staff members in attendance were Felipe Melchor, Guy Petraborg, Helen Rodriguez, Zoe Shoats, Jay Ramos, Garth Gregson, and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

1. Approve September 7, 2022 Personnel Committee Minutes

The Committee approved the minutes of the September 7, 2022 Personnel Committee meeting.

2. Discuss Draft White Paper Document for ReGen Monterey

Staff presented a draft White Paper regarding the state of municipal solid waste management in Monterey County. There was discussion by Staff and the Committee members. There were recommendations from the Committee regarding the content and layout of the information in the White Paper. Staff will work with the preparer of the White Paper to incorporate the recommendations of the Committee and will present an updated version of at the next Board meeting.

3. Addition of New Pay Stipend

Staff presented on the addition of a new pay stipend for employees who perform tasks that support the shipment process in the Materials Recovery Facility. The committee supports staff recommendation to approve the addition of the new pay stipend. This item will be placed on the agenda of the October Board meeting.

4. Discuss Potential Additions to ReGen Monterey Website Content Including Video/Audio Recordings and Board Polices

Staff presented information about potential additions to the District website to include video and audio recordings of public meetings and various District policies. The number of views of the recordings would be monitored to determine how long the recordings would be available for viewing. There was discussion with the Committee and the This item will be placed on the agenda of the October Board meeting.

5. General Manager Communications

- a) The GM recently attended the SWANA Gold Chapter meeting
- b) The District will be holding a wellness fair on October 6 to provide employees an opportunity to receive flu and Covid vaccinations.
- c) The District recently had a third party take photographs of the site using drones. The District will investigate the use of drones for site photography since they are more cost effective than the current photography methods.

Next Meeting Date: November 2 at 10:30 a.m.

Physical Address

14201 Del Monte Blvd.
Salinas, CA 93908

Mailing Address

P.O. Box 1670
Marina, CA 93933

Phone / Fax

831-384-5313 PHONE
831-384-3567 FAX

Web / Social

ReGenMonterey.org
@ReGenMonterey

Let's not waste this.