MINUTES



The Personnel Committee met on September 7, 2022, at 10:35 a.m., at the District administrative offices and via Zoom virtual conference. Committee members in attendance were Directors Theis, Blackwelder, Albert and Campbell. Staff members in attendance were Felipe Melchor, Guy Petraborg, Helen Rodriguez, Zoe Shoats, Jay Ramos, Berta Torres, Garth Gregson, and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

1. Personnel Committee Purpose, Responsibilities and Draft Bylaws

Staff presented a draft of the responsibilities and bylaws of the Personnel Committee. The Committee reviewed the draft document and recommended that the Board approve the revised Purpose, Responsibilities and Bylaws. This item will be placed on the consent agenda at the next Board meeting.

2. ReGen Monterey Transparency: Current Certificate of Transparency

Staff presented information requesting to expand the content on the District website. The additional content may include audio/video recordings of Board meetings and Board policies. There was discussion and comments from the Committee. Staff will provide additional information at the next committee meeting.

3. Leadership Development Proposal by Frew and Associates

Staff provided a summary of the leadership development proposal. The committee recommends that the Board approve the request to execute the contract with Frew and Associates.

4. Review Draft Microgrid Co-Op Agreement between Monterey One Water and ReGen Monterev

Staff requested that the Committee support the microgrid agreement between the District and Monterey One Water. The next step in the process following the approval of the Microgrid Co-Op agreement will be the feasibility study. Staff is reviewing ten proposals to complete the feasibility study and will present the final selection to the Board for approval. The committee recommends that the Board approve the Microgrid Co-Op agreement with Monterey One Water. This item will be placed on the agenda of the September 23 Board meeting.

5. General Manager Communications

- a) Staff is completing audits to comply with the SB1383 requirements. These audits are required to be done on a quarterly basis.
- b) The work on module 7, phase 2 is nearly complete.
- c) The District is working the City of Marina to have an odor study completed.
- d) Staff received information on Biochar technology that could be used in the compost operation.

The Committee went into closed session at 11:45 a.m. No reportable action was taken.

Next Meeting Date: October 5 at 10:30 a.m.