

NOTICE & AGENDA



Personnel Committee Meeting

February 1, 2023, 10:30 a.m.

In-Person: Bales Board Room

Virtually: <https://us02web.zoom.us/j/84101679169>

Meeting ID: 841 0167 9169

Please see meeting information notice at the end of this agenda for more details.

Call to Order

Roll Call & Establishment of Quorum

Committee Chair: To Be Determined

Board Chair: Jason Campbell, City of Seaside

Director: Jerry Blackwelder, City of Sand City

Karen Ferlito, City of Carmel-by-the-Sea

New Committee Member, To Be Determined

Public Communications

Anyone wishing to address the Board on matters not appearing on the agenda may do so now. Please limit comments to a maximum of three (3) minutes. The public may comment on any other matter listed on the agenda at the time the matter is being considered by the Board. For information about submitting public comments in writing in advance of the meeting, please see the Meeting Information section of this agenda.

Discussion/Action

1. Election of Committee Chair for 2023
2. Approve November 2, 2022 Committee Meeting Minutes
3. Update on Budget Planning

General Manager Communications

Discuss Future Agenda Items

Closed Session

As permitted by Government Code Section 54956 et seq., the Board may adjourn to a closed session to consider specific matters dealing with litigation, certain personnel matters, real property negotiations or to confer with the ReGen Monterey's Meyers-Milias-Brown Act representative.

1. Conference with Labor Negotiators:

District Negotiators: Felipe Melchor, Helen Rodriguez and Berta Torres

Employee Organizations: Operating Engineers – Laborers & Sales Clerks Unit

Physical Address

14201 Del Monte Blvd.
Salinas, CA 93908

Mailing Address

P.O. Box 1670
Marina, CA 93933

Phone / Fax

831-384-5313 PHONE
831-384-3567 FAX

Web / Social

ReGenMonterey.org
@ReGenMonterey

Let's not waste this.



Return to Open Session

Please note: A report out and announcement concerning the closed session will be provided. Anyone requesting a report out of closed session items may contact the board clerk.

Adjournment

Next Meeting Date: March 1, 2023

MEETING INFORMATION

Regular Meeting Notice:

The meeting will be held (1) virtually via Zoom and is compliant with California Government Code Section 54953(e)(1)(A), with Governor Newsom's executive Order N-29-20 and with the Recommendation of the Monterey County Health Official dated September 22, 2021, regarding social distancing including remote meetings of legislative bodies, which together allow local legislative bodies to hold public meetings electronically or via teleconference and to make public meetings accessible telephonically or otherwise electronically to all members of the public seeking to observe and address the local legislative body to avoid public gatherings, and which suspended all contrary provisions of the Brown Act, and (2) as a regular meeting.

To join the Zoom webinar: Click on this link: <https://us02web.zoom.us/j/84101679169> copy/paste the link into your browser, or type the link into your browser. If your computer does not have audio, you will also need to join the meeting via phone. To participate via phone, please call: 1-669-900-9128; Meeting ID: 841 0167 9169

Public Comments: If you are unable to participate virtually or via telephone, you may also submit your comments by e-mailing the board clerk at IGonzales@ReGenMonterey.org with one of the following subject lines "Public Comment Item #" (insert the item number relevant to your comment) or "Public Comment - Non Agenda Item". Comments must be received by 4 p.m. on the day prior to the scheduled meeting. All submitted comments will be provided to the Board and may be read into the record or compiled as part of the record.

Posting Information

This agenda was posted at the ReGen Monterey administrative offices at 14201 Del Monte Blvd, Salinas, CA, 93908. The agenda, including staff reports and additional information regarding these items, are available on our website at ReGenMonterey.org and our administrative office during regular business hours (additional fee may apply for copying).

This agenda is subject to revision and may be amended prior to the scheduled meeting. If amended, a final agenda will be reposted.

Accessibility

All meetings are open to the public. ReGen Monterey does not discriminate against persons with disabilities and the boardroom is wheelchair accessible. In compliance with the Americans Disabilities Act, if you need special assistance to participate, please contact Board Clerk, Ida Gonzales at 831-384-5313 or email IGonzales@ReGenMonterey.org. Notification 48 hours prior to the meeting will enable us to make reasonable arrangements to ensure accessibility to this meeting. Later requests will be accommodated to the extent feasible. Recordings of meetings can be provided upon request.

MINUTES



The Personnel Committee met on November 2, 2022, at 10:30 a.m., at the District administrative offices. Committee members in attendance were Directors Campbell, Blackwelder, and Albert. Staff members in attendance were Felipe Melchor, Guy Petraborg, Helen Rodriguez, Berta Torres and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

1. Approve October 5, 2022 Personnel Committee Minutes

The Committee approved the minutes of the October 5, 2022 Committee meeting.

2. Discuss MCWD Potable Water Supply Opportunity and Interest in Renewable Energy

Staff met representatives from the Marina Coast Water District (MCWD) to discuss the possibility of MCWD to provide potable water to the District. There are existing wells on District property and the water from the wells would continue to be used for fire suppression. The current water supply could be treated to make it potable, however it is an expensive option. MCWD owns property south of the District and is interested in the MRWMD Microgrid project. If they chose to develop the property they may want to receive power from the MRWMD Microgrid. This item was presented for discussion only and it will be discussed further at future meetings.

3. Market Based Rate Adjustment

Staff provided a summary on the 2022 Market-Based Rate Adjustments and Pay Schedules for the MRF Supervisor and Site & Facilities Maintenance Supervisor classifications. The committee supported the recommendation for approval at the next Board meeting.

4. Discuss Draft White Paper Document for ReGen Monterey

Staff presented an update on the draft White Paper regarding the state of municipal solid waste management in Monterey County. Feedback was provided to the General Manager and the White Paper is still a work in progress. Staff will present an updated version at a future meeting.

5. Discuss Paperless Board Package Process

Staff presented information about plans to move to paperless Board packages. Staff is investigating the technology necessary to implement this plan. The Board package would continue to be available on the District website and paper versions may be produced as needed. This item was presented for discussion and will be discussed further at future meetings.

6. General Manager Communications

The General Manager reported that Caterpillar has contacted staff about the purchase of a D9 Dozer that the District had planned to purchase in Fiscal 2024. The lead time for delivery of this equipment was expected to be over one year. Caterpillar has now informed the District of the recent availability of a D9 since a another customer cancelled their order. The District has the opportunity to take their place in the queue and get delivery earlier than expected. Staff will present more information about this at a future meeting.

Physical Address

14201 Del Monte Blvd.
Salinas, CA 93908

Mailing Address

P.O. Box 1670
Marina, CA 93933

Phone / Fax

831-384-5313 PHONE
831-384-3567 FAX

Web / Social

ReGenMonterey.org
@ReGenMonterey

Let's not waste this.



Discuss Future Agenda Items

Closed Session

As permitted by Government Code Section 54956 et seq., the Board may adjourn to a closed session to consider specific matters dealing with litigation, certain personnel matters, real property negotiations or to confer with the ReGen Monterey's Meyers-Milias-Brown Act representative.

1. Conference with Legal Counsel--Existing Litigation
Public Employment Relations Board Matter – Case Name Unspecified: One case

Next Meeting Date: January 4, 2023 at 10:30 a.m.