

MINUTES



The Personnel Committee met on February 1, 2023, at 10:30 a.m., at the District administrative offices and via Zoom virtual conference. Committee members in attendance were Directors Blackwelder, Campbell, and Ferlito. Staff members in attendance were Felipe Melchor, Guy Petraborg, Helen Rodriguez, Zoe Shoats, Jay Ramos, Garth Gregson, Berta Torres and Ida Gonzales. Legal counsel Rob Wellington was also in attendance.

1. Election of Committee Chair for 2023

The Committee elected Director Blackwelder as the new Personnel Committee Chair for 2023.

2. Approve November 2, 2022 Personnel Committee Minutes

The Committee approved the November 2, 2022 Personnel Committee Minutes.

3. Update on Budget Planning

There was discussion about the fiscal 2024 budget preparation. Disposal fees increased 7% on July 1, 2022 and disposal fee adjustments for fiscal 2024 were discussed. The MOU for one of the bargaining units expires in June 2023 and the negotiations will impact the budget for next year. In addition to a COLA increase there is expected to be a living wage adjustment. There will be some carryover of capital spending from the fiscal 2023 budget and prices are expected to be higher for capital spending projects. The existing reserve policies will be reviewed and adjustments made as appropriate. Staff will have a preliminary budget to review at the April committee and Board meetings.

4. General Manager Communications

The General Manager provide information on the following items:

Invitation to Bid/Module 7, Phase 3 – Excavation & Liner: Sealed bids will be received at the MRWMD office until Monday, February 27, 2023 at 3:00 p.m. (local time) for this public works construction project.

Recognition for Employee Donations: We received in invitation from Interim, Inc., one of the charitable organizations that received funds from the employees Christmas fundraiser. They have invited us to submit a special message for a plaque that will go on the “donor wall” of the new Sun Rose apartment complex. The apartment complex will house adults with mental disabilities and support independent living and self-sufficiency. This is a great honor and since the donation was made by employees and not from District funds, we asked the Social Committee to submit an inscription on behalf of all employees.

The inscription that was submitted on behalf of our employees is:

Some people look for a beautiful place. Others make a place beautiful. - Hazrat Inayat Khan

Landfill Ops Trial Work Shift: The landfill operations department will be implementing several 4-day-10-hour shift assignments on a trial basis. The landfill operates 11.5 hours per day and 6 days per week (Monday – Saturday).

5. Future Agenda Items

There were no future agenda items requested by the Committee.

Physical Address

14201 Del Monte Blvd.
Salinas, CA 93908

Mailing Address

P.O. Box 1670
Marina, CA 93933

Phone / Fax

831-384-5313 PHONE
831-384-3567 FAX

Web / Social

ReGenMonterey.org
@ReGenMonterey

Let's not waste this.



Closed Session

The Committee went into closed session at 11:15 a.m. No reportable action was taken.

Next Meeting Date: March 1, 2023 at 10:30 a.m.