

MINUTES



Draft Regular Meeting of the Board of Directors

April 21, 2023 9:00 a.m.

Board Members Present:

Chair: Jason Campbell, City of Seaside
 Vice Chair: Kim Shirley, City of Del Rey Oaks

Directors: Leo Laska, Pebble Beach Community Services District
 Jerry Blackwelder, City of Sand City
 Wendy Root Askew, County of Monterey
 Bill Peake, City of Pacific Grove
 Karen Ferlito, City of Carmel-by-the-Sea

Absent: Bruce Delgado, City of Marina
 Kim Barber, City of Monterey

Staff Members Present: Felipe Melchor, General Manager
 Rob Wellington, Legal Counsel
 Guy Petraborg, Director of Engineering & Compliance
 Helen Rodriguez, Director of Finance & Administration
 Berta Torres, Human Resources Manager
 David Ramirez, Senior Engineer
 Garth Gregson, Accounting Manager
 Kristin O'Hara, Communications and Public Education Manager
 Ida Gonzales, Executive Assistant/Board Clerk
 Rosemary Perez, Accounting Technician
 Erica Espinoza, Accounting Assistant
 Ana Quiroz, Administrative Support Specialist II
 Fatima Ochoa, Human Resources Assistant

Call to Order at 9:00 a.m.

Roll Call & Establishment of Quorum

Notice duly given and presence of a quorum established, the March 24, 2023 Regular Meeting of the Monterey Regional Waste Management District dba ReGen Monterey Board of Directors was called to order by Chair Campbell at 9:00 a.m.

Pledge of Allegiance

Chair Campbell asked everyone to take a moment to reflect on those affected by the storms.

Public Communications

Anyone wishing to address the Board on matters not appearing on the agenda may do so now. Please limit comments to a maximum of three (3) minutes. The public may comment on any other matter listed on the agenda at the time the matter is being considered by the Board. For information about submitting public comments in writing in advance of the meeting, please see the Meeting Information section of this agenda.

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Let's not waste this.



Consent

These matters include routine financial and administrative actions, which are usually approved by a single majority vote. Individual items may be removed from consent for discussion and action.

1. **Approve Minutes of March 24, 2023, Regular Board Meeting.**
2. **Approve Report of Disbursements, and Board & Employee Reimbursements for March 2023.**
3. **Receive March 1, 2023, Finance Committee Study Session Summary.**
4. **Receive March 1, 2023 Personnel Committee Minutes.**

It was moved by Director Shirley, seconded by Director Laska To: Approve the consent agenda items.

The Motion was passed by the following vote:

<i>Director Askew: Yes</i>	<i>Director Delgado: Absent</i>	<i>Director Peake: Yes</i>
<i>Director Barber: Absent</i>	<i>Director Ferlito: Yes</i>	<i>Vice Chair Shirley: Yes</i>
<i>Director Blackwelder: Yes</i>	<i>Director Laska: Yes</i>	<i>Chair Campbell: Yes</i>

There were no public comments.

Recognition/Presentations

Discussion/Action

5. **Consideration and Discussion of Budget Process and Five Percent (5%) Tipping Fee Increase for All Material Types for Fiscal Year 2023/24.**

Felipe Melchor, General Manager provided a presentation on the Budget and the need for the five percent (5%) Tipping fee increase. Board discussion followed and the Board provided guidance to staff to continue with the process regarding the increase for all material types for Fiscal Year 2023/24. This item will be presented to the Board for approval at a future meeting.

6. **Approve Memorandum of Understanding (MOU) with Operating Engineers Local 3 (OE3) Allies Unit, effective date of July 1, 2023.**

Berta Torres, Director of Human Resources reported that a tentative agreement was reached with the OE3 Allies Unit (formerly Labors and Sales Clerk Unit).

It was moved by Director Blackwelder, seconded by Director Shirley To: Approve Memorandum of Understanding (MOU) with Operating Engineers Local 3 (OE3) Allies Unit, effective date of July 1, 2023.

The Motion was passed by the following vote:

<i>Director Askew: Yes</i>	<i>Director Delgado: Absent</i>	<i>Director Peake: Yes</i>
<i>Director Barber: Absent</i>	<i>Director Ferlito: Yes</i>	<i>Vice Chair Shirley: Yes</i>
<i>Director Blackwelder: Yes</i>	<i>Director Laska: Yes</i>	<i>Chair Campbell: Yes</i>



There were no public comments.

7. Approve General Manager Annual Performance Review Procedure.

Berta Torres, Director of Human Resources provided a summary of the General Manager Annual Performance Review Procedure and timeline. Board discussion followed on the process. The Board determined that the evaluation would include a self-assessment, review by supervisors, managers, and individual Board members. The Director of Human Resources will present the information to the Board during Closed Session at the next Board meeting.

It was moved by Director Askew seconded by Director Laska To: Approve General Manager Annual Performance Review Procedure.

The Motion was passed by the following vote:

<i>Director Askew: Yes</i>	<i>Director Delgado: Absent</i>	<i>Director Peake: Yes</i>
<i>Director Barber: Absent</i>	<i>Director Ferlito: Yes</i>	<i>Vice Chair Shirley: Yes</i>
<i>Director Blackwelder: Yes</i>	<i>Director Laska: Yes</i>	<i>Chair Campbell: Yes</i>

There were no public comments.

8. Discussion and Consider Approval of Board Member Teleconferencing Policy.

Rob Wellington, Legal Counsel provided a summary of the new Teleconferencing Policy. Board discussion followed and Director Askew requested additional items to be added under section B of the policy. Legal Counsel will revise policy as discussed.

It was moved by Chair Campbell and seconded by Chair To: Approve the Board Member Teleconferencing Policy with additional language added to section B of the Policy, that Board members must provide notice of the teleconferencing location to the Board Clerk prior to the agenda posting and the agenda must be posted at the meeting location. The Board member requesting the teleconference must be present at noticed location to attend the meeting.

The Motion was passed by the following vote:

<i>Director Askew: Yes</i>	<i>Director Delgado: Absent</i>	<i>Director Peake: Yes</i>
<i>Director Barber: Absent</i>	<i>Director Ferlito: Yes</i>	<i>Vice Chair Shirley: Yes</i>
<i>Director Blackwelder: Yes</i>	<i>Director Laska: Yes</i>	<i>Chair Campbell: Yes</i>

There were no public comments.

Staff Reports

9. Review Finance, Operating, and Recycling Reports

Garth Gregson, Finance Manager provided a report on ReGen Monterey Finances.

10. Report on Technical Advisory Committee (TAC) and SB 1383 – March 8, 2023 Meeting

Zoe Shoats, Director of Public Education and Communications provided a summary of the TAC report provided in the Board packet.

Public Comment was made by Brian McCarthy, Marina Ca regarding MILL.

Other Correspondence



Board Communications

General Manager Communications

The General Manager provided an update on the increase in tonnage across the scales. As of April 18 the total mixed tonnage for the Pajaro flood clean-up was 5,035.15 tons.

Earth Day Events - ReGen staff will be attending several weekend Earth Day events throughout the jurisdictions we serve. Our team's outreach will focus on continuing to educate about food scrap composting and encouraging program participation, per SB 1383. Staff participated in Marina's Earth Day last weekend.

Future Earth Day events:

- Carmel-by-the-Sea Earth Day, April 22
- Seaside's Earth Day, April 23
- MEarth Day, April 29

SWANA Conference and Tours – The Public Education staff provided tours to SWANA conference attendees.

Closed Session

No Public Comments on Closed Session

The Board went into Closed Session at 11:10 a.m.

As permitted by Government Code Section 54956 et seq., the Board may adjourn to a closed session to consider specific matters dealing with litigation, certain personnel matters, real property negotiations or to confer with the ReGen Monterey's Meyers-Milias-Brown Act representative.

1. Conference with Property Negotiators
Property: Landfill Site Space/Capacity
District Negotiators: Felipe Melchor, Guy Petraborg, Helen Rodriguez, Garth Gregson, and Zoe Shoats
Terms Being Negotiated: Price and Terms of Payment
Negotiating Party: Waste Connections, Inc.
2. Conference with Property Negotiators
Property: Landfill Site Space/Capacity
District Negotiators: Felipe Melchor, Guy Petraborg, Helen Rodriguez, Garth Gregson, and Zoe Shoats
Terms Being Negotiated: Price and Terms of Payment
Negotiating Party: Monterey One Water (M1W)

Return to Open Session

The Board came back into open session at 11:45 a.m., and Legal Counsel announced that in the closed session, as listed on the agenda, the Board received information presented to it by the staff negotiators, the matter was discussed by the Board, and no reportable action was taken.



ADJOURNMENT


There being no further business to come before the Board at this time, the April 21, 2023 Regular Meeting of the Monterey Regional Waste Management District Board of Directors was adjourned by Chair Campbell at 11:46 a.m.

RECORDED BY:



Ida Gonzales
Executive Assistant/ Board Clerk

AUTHENTICATED BY:



Felipe Melchor
General Manager/Secretary