

**Pay Schedule | Unrepresented, Confidential, At-Will Classifications**

**Effective July 1, 2023**

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<b>EXEMPT</b>						
Director of Operations (At-Will)						
Bi-weekly	6,728.88	7,065.32	7,418.59	7,789.52	8,179.00	8,587.95
Hourly	84.11	88.32	92.73	97.37	102.24	107.35
Director of Engineering & Compliance (At-Will)						
Bi-weekly	6,259.42	6,572.39	6,901.01	7,246.06	7,608.36	7,988.78
Hourly	78.24	82.15	86.26	90.58	95.10	99.86
Director of Finance & Administration (At-Will)						
Bi-weekly	6,259.24	6,572.20	6,900.81	7,245.85	7,608.14	7,988.55
Hourly	78.24	82.15	86.26	90.57	95.10	99.86
Director of Human Resources (At Will)						
Bi-weekly	5,673.41	5,957.08	6,254.93	6,567.68	6,896.06	7,240.86
Hourly	70.92	74.46	78.19	82.10	86.20	90.51
Director of Communications (At-Will)						
Bi-weekly	5,455.20	5,727.96	6,014.36	6,315.08	6,630.83	6,962.37
Hourly	68.19	71.60	75.18	78.94	82.89	87.03
Accounting Manager (Conf.)						
Bi-weekly	4,668.31	4,901.73	5,146.82	5,404.16	5,674.37	5,958.09
Hourly	58.35	61.27	64.34	67.55	70.93	74.48
Assistant Accounting Manager (Conf.)						
Bi-weekly	4,025.37	4,226.64	4,437.97	4,659.87	4,892.86	5,137.50
Hourly	50.32	52.83	55.47	58.25	61.16	64.22
<b>NON-EXEMPT</b>						
Executive Assistant/Board Clerk (Conf)						
Bi-weekly	3,348.42	3,515.84	3,691.63	3,876.21	4,070.02	4,273.52
Hourly	41.86	43.95	46.15	48.45	50.88	53.42
Human Resources Technician (Conf.)						
Bi-weekly	2,590.28	2,719.79	2,855.78	2,998.57	3,148.50	3,305.93
Hourly	32.38	34.00	35.70	37.48	39.36	41.32
Human Resources Coordinator (Conf.)						
Bi-weekly	2,499.20	2,624.16	2,755.37	2,893.14	3,037.80	3,189.69
Hourly	31.24	32.80	34.44	36.16	37.97	39.87
Deputy Weighmaster (PT, non-affiliated)						
Bi-weekly	2,253.46	2,366.13	2,484.44	2,608.66	2,739.09	2,876.04
Hourly	28.17	29.58	31.06	32.61	34.24	35.95

\*Employees hired prior to June 30, 2019, are eligible for longevity pay at 2.5% over base after 10 years of service and 5% over base rate after 15 years of service.