

Monterey Regional Waste Management District

ATTACHMENT A

Pay Schedule | Management Unit

Effective July 1, 2023

Board Approved: June 23, 2023

| CLASSIFICATION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|---|---------------|---------------|---------------|---------------|---------------|---------------|
| Senior Engineer | | | | | | |
| Bi-weekly | 5,926.26 | 6,222.57 | 6,533.70 | 6,860.39 | 7,203.41 | 7,563.58 |
| Hourly | 74.08 | 77.78 | 81.67 | 85.75 | 90.04 | 94.54 |
| Assistant Director of Operations | | | | | | |
| Bi-weekly | 5,404.10 | 5,674.31 | 5,958.03 | 6,255.93 | 6,568.73 | 6,897.17 |
| Hourly | 67.55 | 70.93 | 74.48 | 78.20 | 82.11 | 86.21 |
| MRF Manager | | | | | | |
| Bi-weekly | 5,404.10 | 5,674.31 | 5,958.03 | 6,255.93 | 6,568.73 | 6,897.17 |
| Hourly | 67.55 | 70.93 | 74.48 | 78.20 | 82.11 | 86.21 |
| *Equipment Maintenance Manager | | | | | | |
| Bi-weekly | 5,146.77 | 5,404.11 | 5,674.32 | 5,958.04 | 6,255.94 | 6,568.74 |
| Hourly | 64.33 | 67.55 | 70.93 | 74.48 | 78.20 | 82.11 |
| Safety Manager | | | | | | |
| Bi-weekly | 4,446.02 | 4,668.32 | 4,901.74 | 5,146.83 | 5,404.17 | 5,674.38 |
| Hourly | 55.58 | 58.35 | 61.27 | 64.34 | 67.55 | 70.93 |
| Communications & Public Education Manager | | | | | | |
| Bi-weekly | 4,255.06 | 4,467.81 | 4,691.20 | 4,925.76 | 5,172.05 | 5,430.65 |
| Hourly | 53.19 | 55.85 | 58.64 | 61.57 | 64.65 | 67.88 |
| Assistant MRF Manager | | | | | | |
| Bi-weekly | 4,032.58 | 4,234.21 | 4,445.92 | 4,668.22 | 4,901.63 | 5,146.71 |
| Hourly | 50.41 | 52.93 | 55.57 | 58.35 | 61.27 | 64.33 |

* Employees hired prior to June 30, 2019, are eligible for longevity pay at 2.5% over base after 10 years of service and 5% over base rate after 15 years of service.