

Monterey Regional Waste Management District
Pay Schedule | Operations Unit
Effective July 1, 2023

ATTACHMENT A

Board Approved: June 23, 2023						
CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*Power Systems Supervisor						
Bi-weekly	4,098.49	4,303.41	4,518.58	4,744.51	4,981.74	5,230.83
Hourly	51.23	53.79	56.48	59.31	62.27	65.39
Power Systems Senior Technician						
Bi-weekly	3,716.90	3,902.75	4,097.89	4,302.78	4,517.92	4,743.82
Hourly	46.46	48.78	51.22	53.78	56.47	59.30
*Maintenance Shop Supervisor						
Bi-weekly	3,709.29	3,894.75	4,089.49	4,293.96	4,508.66	4,734.09
Hourly	46.37	48.68	51.12	53.67	56.36	59.18
Senior Heavy Equipment Technician						
Bi-weekly	3,540.67	3,717.70	3,903.59	4,098.77	4,303.71	4,518.90
Hourly	44.26	46.47	48.79	51.23	53.80	56.49
*Heavy Equipment Technician III						
Bi-weekly	3,372.08	3,540.68	3,717.71	3,903.60	4,098.78	4,303.72
Hourly	42.15	44.26	46.47	48.80	51.23	53.80
MRF Maintenance Supervisor						
Bi-weekly	3,371.00	3,539.55	3,716.53	3,902.36	4,097.48	4,302.35
Hourly	42.14	44.24	46.46	48.78	51.22	53.78
Electro-Mechanical Technician						
Bi-weekly	3,371.00	3,539.55	3,716.53	3,902.36	4,097.48	4,302.35
Hourly	42.14	44.24	46.46	48.78	51.22	53.78
*Heavy Equipment Supervisor						
Bi-weekly	3,290.16	3,454.67	3,627.40	3,808.77	3,999.21	4,199.17
Hourly	41.13	43.18	45.34	47.61	49.99	52.49
Site & Facilities Manut. Supervisor						
Bi-weekly	3,281.98	3,446.08	3,618.38	3,799.30	3,989.27	4,188.73
Hourly	41.02	43.08	45.23	47.49	49.87	52.36
*MRF Supervisor						
Bi-weekly	3,289.40	3,453.87	3,626.56	3,807.89	3,998.28	4,198.19
Hourly	41.12	43.17	45.33	47.60	49.98	52.48
*Heavy Equipment Operator						
Bi-weekly	2,983.58	3,132.76	3,289.40	3,453.87	3,626.56	3,807.89
Hourly	37.29	39.16	41.12	43.17	45.33	47.60
*HHW Supervisor						
Bi-weekly	2,983.58	3,132.76	3,289.40	3,453.87	3,626.56	3,807.89
Hourly	37.29	39.16	41.12	43.17	45.33	47.60

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Scale Supervisor						
Bi-weekly	2,912.20	3,057.81	3,210.70	3,371.24	3,539.80	3,716.79
Hourly	36.40	38.22	40.13	42.14	44.25	46.46
Power Systems Maintenance Tech						
Bi-weekly	2,773.82	2,912.51	3,058.14	3,211.05	3,371.60	3,540.18
Hourly	34.67	36.41	38.23	40.14	42.15	44.25
Senior Weighmaster						
Bi-weekly	2,767.66	2,906.04	3,051.34	3,203.91	3,364.11	3,532.32
Hourly	34.60	36.33	38.14	40.05	42.05	44.15
Senior HHW Technician						
Bi-weekly	2,705.37	2,840.64	2,982.67	3,131.80	3,288.39	3,452.81
Hourly	33.82	35.51	37.28	39.15	41.10	43.16
*Senior Maintenance Worker						
Bi-weekly	2,705.37	2,840.64	2,982.67	3,131.80	3,288.39	3,452.81
Hourly	33.82	35.51	37.28	39.15	41.10	43.16
*Senior MRF Operator						
Bi-weekly	2,705.37	2,840.64	2,982.67	3,131.80	3,288.39	3,452.81
Hourly	33.82	35.51	37.28	39.15	41.10	43.16
*Heavy Equipment Technician II						
Bi-weekly	2,773.36	2,912.03	3,057.63	3,210.51	3,371.04	3,539.59
Hourly	34.67	36.40	38.22	40.13	42.14	44.24
Heavy Equipment Technician I						
Bi-weekly	2,641.85	2,773.94	2,912.64	3,058.27	3,211.18	3,371.74
Hourly	33.02	34.67	36.41	38.23	40.14	42.15
LCM Assistant Manager						
Bi-weekly	2,641.30	2,773.37	2,912.04	3,057.64	3,210.52	3,371.05
Hourly	33.02	34.67	36.40	38.22	40.13	42.14
*Hazardous Material Technician						
Bi-weekly	2,576.48	2,705.30	2,840.57	2,982.60	3,131.73	3,288.32
Hourly	32.21	33.82	35.51	37.28	39.15	41.10
*Weighmaster						
Bi-weekly	2,516.04	2,641.84	2,773.93	2,912.63	3,058.26	3,211.17
Hourly	31.45	33.02	34.67	36.41	38.23	40.14
LCM Supervisor						
Bi-weekly	2,453.41	2,576.08	2,704.88	2,840.12	2,982.13	3,131.24
Hourly	30.67	32.20	33.81	35.50	37.28	39.14

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Maintenance Worker II						
Bi-weekly	2,453.41	2,576.08	2,704.88	2,840.12	2,982.13	3,131.24
Hourly	30.67	32.20	33.81	35.50	37.28	39.14
*MRF Operator II						
Bi-weekly	2,453.41	2,576.08	2,704.88	2,840.12	2,982.13	3,131.24
Hourly	30.67	32.20	33.81	35.50	37.28	39.14
Sort Systems Operator						
Bi-weekly	2,338.35	2,455.27	2,578.03	2,706.93	2,842.28	2,984.39
Hourly	29.23	30.69	32.23	33.84	35.53	37.30
Maintenance Worker I						
Bi-weekly	2,338.35	2,455.27	2,578.03	2,706.93	2,842.28	2,984.39
Hourly	29.23	30.69	32.23	33.84	35.53	37.30
*MRF Operator I						
Bi-weekly	2,338.35	2,455.27	2,578.03	2,706.93	2,842.28	2,984.39
Hourly	29.23	30.69	32.23	33.84	35.53	37.30
Associate Operator						
Bi-weekly	1,733.41	1,820.08	1,911.08	2,006.63	2,106.96	2,212.31
Hourly	21.67	22.75	23.89	25.08	26.34	27.65
<p>*Employees hired prior to June 30, 2019, are eligible for longevity pay at 2.5% over base after 10 years of service and 5% over base rate after 15 years of service, except if employee opted out in favor of deferred compensation employer match.</p>						