

Monterey Regional Waste Management District
Pay Schedule | Operations Unit
Effective July 1, 2024

Board Approved: 07/19/24						
CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*Power Systems Supervisor						
Bi-weekly	4,466.94	4,690.29	4,924.80	5,171.04	5,429.60	5,701.08
Hourly	55.84	58.63	61.56	64.64	67.87	71.26
Power Systems Senior Technician						
Bi-weekly	3,858.14	4,051.05	4,253.61	4,466.29	4,689.60	4,924.09
Hourly	48.23	50.64	53.17	55.83	58.62	61.55
*Maintenance Shop Supervisor						
Bi-weekly	3,850.24	4,042.75	4,244.89	4,457.13	4,679.99	4,913.99
Hourly	48.13	50.53	53.06	55.71	58.50	61.42
Senior Heavy Equipment Technician						
Bi-weekly	3,675.22	3,858.97	4,051.93	4,254.52	4,467.25	4,690.62
Hourly	45.94	48.24	50.65	53.18	55.84	58.63
*Heavy Equipment Technician III						
Bi-weekly	3,500.22	3,675.23	3,858.98	4,051.94	4,254.53	4,467.26
Hourly	43.75	45.94	48.24	50.65	53.18	55.84
MRF Maintenance Supervisor						
Bi-weekly	3,499.10	3,674.05	3,857.76	4,050.65	4,253.18	4,465.84
Hourly	43.74	45.93	48.22	50.63	53.16	55.82
Electro-Mechanical Technician						
Bi-weekly	3,499.10	3,674.05	3,857.76	4,050.65	4,253.18	4,465.84
Hourly	43.74	45.93	48.22	50.63	53.16	55.82
*Landfill Operations Supervisor						
Bi-weekly	3,415.19	3,585.95	3,765.24	3,953.50	4,151.18	4,358.74
Hourly	42.69	44.82	47.07	49.42	51.89	54.48
*MRF Supervisor						
Bi-weekly	3,414.40	3,585.12	3,764.37	3,952.59	4,150.21	4,357.72
Hourly	42.68	44.81	47.05	49.41	51.88	54.47

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*HHW Supervisor						
Bi-weekly	3,251.80	3,414.40	3,585.12	3,764.37	3,952.59	4,150.22
Hourly	40.65	42.68	44.81	47.05	49.41	51.88
Facilities Maintenance Technician						
Bi-weekly	3,163.43	3,321.60	3,487.68	3,662.06	3,845.17	4,037.43
Hourly	39.54	41.52	43.60	45.78	48.06	50.47
Scale Supervisor						
Bi-weekly	3,022.86	3,174.01	3,332.71	3,499.35	3,674.31	3,858.03
Hourly	37.79	39.68	41.66	43.74	45.93	48.23
*Heavy Equipment Operator						
Bi-weekly	2,983.58	3,132.76	3,289.40	3,453.87	3,626.56	3,807.89
Hourly	37.29	39.16	41.12	43.17	45.33	47.60
Senior MRF Maintenance Technician						
Bi-weekly	2,948.58	3,096.01	3,250.81	3,413.35	3,584.02	3,763.22
Hourly	36.86	38.70	40.64	42.67	44.80	47.04
*Senior Maintenance Worker						
Bi-weekly	2,948.58	3,096.01	3,250.81	3,413.35	3,584.02	3,763.22
Hourly	36.86	38.70	40.64	42.67	44.80	47.04
Power Systems Maintenance Technician						
Bi-weekly	2,879.23	3,023.19	3,174.35	3,333.07	3,499.72	3,674.71
Hourly	35.99	37.79	39.68	41.66	43.75	45.93
*Heavy Equipment Technician II						
Bi-weekly	2,878.75	3,022.69	3,173.82	3,332.51	3,499.14	3,674.09
Hourly	35.98	37.78	39.67	41.66	43.74	45.93
Senior HHW Technician						
Bi-weekly	2,808.17	2,948.58	3,096.01	3,250.81	3,413.35	3,584.02
Hourly	35.10	36.86	38.70	40.64	42.67	44.80

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Bi-weekly	2,808.17	2,948.58	3,096.01	3,250.81	3,413.35	3,584.02
Hourly	35.10	36.86	38.70	40.64	42.67	44.80
Senior Weighmaster						
Bi-weekly	2,641.84	2,773.93	2,912.63	3,058.26	3,211.17	3,371.73
Hourly	33.02	34.67	36.41	38.23	40.14	42.15
Heavy Equipment Technician I						
Bi-weekly	2,742.24	2,879.35	3,023.32	3,174.48	3,333.20	3,499.87
Hourly	34.28	35.99	37.79	39.68	41.67	43.75
*Hazardous Material Technician						
Bi-weekly	2,674.39	2,808.10	2,948.51	3,095.94	3,250.74	3,413.28
Hourly	33.43	35.10	36.86	38.70	40.63	42.67
MRF Maintenance Technician II						
Bi-weekly	2,673.97	2,807.67	2,948.05	3,095.45	3,250.22	3,412.74
Hourly	33.42	35.10	36.85	38.69	40.63	42.66
*MRF Operator II						
Bi-weekly	2,546.64	2,673.97	2,807.67	2,948.04	3,095.45	3,250.23
Hourly	31.83	33.42	35.10	36.85	38.69	40.63
Weighmaster						
Bi-weekly	2,516.04	2,641.84	2,773.93	2,912.63	3,058.26	3,211.17
Hourly	31.45	33.02	34.67	36.41	38.23	40.14
Maintenance Worker II						
Bi-weekly	2,453.41	2,576.08	2,704.88	2,840.12	2,982.13	3,131.24
Hourly	30.67	32.20	33.81	35.50	37.28	39.14
MRF Maintenance Technician I						
Bi-weekly	2,427.21	2,548.57	2,676.00	2,809.79	2,950.29	3,097.80
Hourly	30.34	31.86	33.45	35.12	36.88	38.72

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Sort Systems Operator						
Bi-weekly	2,422.76	2,543.91	2,671.10	2,804.65	2,944.89	3,092.13
Hourly	30.28	31.80	33.39	35.06	36.81	38.65
*MRF Operator I						
Bi-weekly	2,422.76	2,543.91	2,671.10	2,804.65	2,944.89	3,092.13
Hourly	30.28	31.80	33.39	35.06	36.81	38.65
Maintenance Worker I						
Bi-weekly	2,338.35	2,455.27	2,578.03	2,706.93	2,842.28	2,984.39
Hourly	29.23	30.69	32.23	33.84	35.53	37.30
Associate Operator						
Bi-weekly	1,799.28	1,889.24	1,983.70	2,082.88	2,187.02	2,296.38
Hourly	22.49	23.62	24.80	26.04	27.34	28.70