



# Job Description

<b>Position:</b>	<b>Heavy Equipment Operator</b>	<b>FLSA Status:</b>	<b>Non-Exempt</b>
<b>Department:</b>	<b>Landfill Operations Department</b>	<b>FTE:</b>	<b>Full-Time</b>
<b>Reports to:</b>	<b>Landfill Operations Supervisor</b>	<b>Revised:</b>	<b>June 2024</b>

**DEFINITION:**

Under general supervision, operates a variety of heavy power-driven equipment at a landfill site to compact and cover waste materials; performs a variety of assignments in the maintenance, repair, and construction at the landfill site; and to perform other job-related duties as required.

**DISTINGUISHING CHARACTERISTICS:**

This is a skilled journey level Heavy Equipment Operator position.

**ESSENTIAL FUNCTIONS:**

*The following duties are typical of this classification and are intended only to describe the various types of work that may be performed, the level of technical complexity of the assignment(s) and are not intended to be an all-inclusive list of duties. The omission of a specific duty statement does not exclude it from the position if the work is consistent with the concept of the classification or is similar or closely related to another duty statement to address business needs and changing business practices.*

- Skillfully operate vehicles and motorized landfill equipment including compactors, bulldozers, graders, scrapers, backhoes, and related equipment used in waste management, landfill operations.
- Ability to work in varying weather and temperatures.
- Ability to work around constant noise.
- Ability to safely work around other moving equipment and people.
- Read and write at the level required to maintain basic records of materials used and work performed.
- Perform heavy physical labor requiring strength, dexterity, and agility.
- Maintain good public relations with those contacted during work assignments.
- Establish and maintain cooperative working relationships.
- Make basic repairs and maintain tools and equipment.
- Ability to read, write, and speak fluent English to understand and carry out oral and written directions.
- Adhere to an assigned work schedule and meet District attendance standards.
- All ReGen positions require the employee to provide good customer service to both internal and external customers, maintain positive and effective working relationships with other ReGen employees. Must show cooperation and respect to fellow employees and supervisors at all times.

**DUTIES AND RESPONSIBILITIES:**

The following duties are typical of this classification and are intended only to describe the various types of work that may be performed, the level of technical complexity of the assignment(s) and are not intended to be an all-inclusive list of duties. The omission of a specific duty statement does not exclude it from the position if the work is consistent with the concept of the classification or is similar or closely related to another duty statement to address business needs and changing business practices.

**Examples of Duties**

- Using heavy equipment, compact and cover waste material at landfill.
- May assist with landfill repair and maintenance work requiring the use of heavy equipment.
- Assists in construction projects around landfill.
- Performs routine maintenance and service to assigned tools and equipment.
- Explain the District's procedures on waste disposal, inspection and identification of hazardous and toxic waste materials, and safety programs to customers or others as directed.

- May be required to operate a water wagon or excavator.

## **MINIMUM QUALIFICATIONS AND RESPONSIBILITIES:**

### **Knowledge of:**

- Procedures, tools, equipment, and materials used in waste management and landfill site operations, maintenance, repair, and construction.
- Characteristics, operation and routine maintenance of motorized landfill equipment including loaders, graders, trucks, rollers, and related equipment.
- Provisions of the California Vehicle Code relating to the operation of medium and heavy equipment.
- Work safety methods and programs.
- Operation of a variety of hand and power equipment.
- Basic methods, and practices of environmental, health, and safety programs as they affect landfill equipment operations.
- Laws and regulations governing environmental, health, and safety programs at a landfill site.
- District regulations, and policies related to waste disposal, landfill usage, hazardous and toxic waste materials control, and recycling.

### **Ability to:**

- Demonstrate required skills and perform skilled equipment operation of the full scope of equipment used in the Landfill.
- Understand and carry out oral and written directions.
- Read and write at the level required for successful job performance.
- Maintain good public relations with those contacted during work assignments.
- Establish and maintain cooperative working relationships.
- Support the goals and objectives of the Landfill and ReGen Monterey.
- Apply sound judgment in a variety of circumstances with or without specific instructions.
- Ability to work safely without presenting a threat to self or others.
- Adhere to an assigned work schedule and meet ReGen Monterey attendance standards.
- All District positions require the employee to provide good customer service to both internal and external customers, maintain positive and effective working relationships with other ReGen employees. Must show cooperation and respect to fellow employees and supervisors at all times.

## **TRAINING AND EXPERIENCE:**

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Two (2) years of responsible work experience in grounds or public works maintenance including at least one (1) year in the skilled operation of heavy equipment utilized in public works construction and maintenance.

Possession of a High School Diploma or equivalent G.E.D is required.

## **Special Requirements:**

- Possession of a current California Driver's License issued by the State Department of Motor Vehicles.
- Continued possession of a valid California Driver's license and compliance with established District vehicle operation standards, including on-going insurability to drive District vehicles, are conditions of employment.



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## **PHYSICAL AND SENSORY REQUIREMENTS:**

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Physical Demands**

Frequently stand and walk; sit for extended periods; ability to stoop, kneel or crouch to pick up or move objects; physical ability to perform heavy physical labor; walk for long distances and on sloped ground and uneven surfaces; lift and move objects weighing up to 50 pounds without assistance and heavier objects with assistance; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication.

### **Mental Demands**

While performing the duties of this class, employees are regularly required to: work well under pressure; communicate effectively in both written and verbal form; capable of establishing priorities among the essential functions of the job and coordinating these priorities with others; interact with all levels of ReGen management and personnel, and the public.

### **Work Environment**

Work is performed outdoors in varying temperature, weather, and humidity conditions; work is performed in an environment with constant noise; exposure to trash, dirt, mud, grease, and oils; exposure to moving equipment; exposure to electrical current; wears special protective clothing; constant contact with staff and the public. Normally work is performed in a landfill environment, constant exposure to dirt, dust foul odors and outdoor conditions.

## **ACKNOWLEDGEMENT**

I verify that I have received a copy of the job description and I understand the requirements of this position.

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Employee Signature

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Date

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Employee Name – Please Print